FORM EXEMPT UNDER 44 USC

FORM NLRB-501

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

DO NOT WRITE IN THIS SPACE		
Case 01-CA-096811	Date Filed 1/22/2013	

# **CHARGE AGAINST EMPLOYER**

# INSTRUCTIONS

The region in which the alleged unfair labor practice occurred or is		
	HOM CHARGE IS BROUGHT	
a. Name of Employer Boston Medical Center		b. Number of workers employed 1000
c. Address (street, city, state, Zip code 85 East Concord Street, Boston, MA 02118	d. Employer Representative Thuy Wagner	e. Telephone No. 617-414-5584
f. Type of Establishment (factory, mine, wholesaler, etc.) Hospital	g. Identify principal product or service Medical	
h. The above-named employer has engaged in and is engaging in u subsections (1) and subsections (3) and (5) of the National Labor F affecting commerce within the meaning of the Act.	Relations Act, and these unfair labor pra	ctices are unfair practices
2. Basis of the Charge (set forth a clear and concise statement of the SEE ATTACHED	e facts constituting the alleged unfair la	abor practices.)
By the above and other acts, the above-named employer has interferights guaranteed in Section 7 of the Act	ered with, restrained, and coerced emplo	byees in the exercise of the
3. Full name of party filing charge (if labor organization, give full AFSCME Council 93, AFL-CIO	name, including local name and numbe	r)
4a Address (street and number, city, state and Zip code) 8 Beacon Street, Boston, MA 02108		4b Telephone No 617-367-6029
5. Full names of national or international labor organization of whi filed by a labor organization.  American Federal of State County & Municipal Employees	ch it is an affiliate or constituent unit (t	o be filled in when charge is
	ARATION	
I declare that I have read the above charge and that the s	Title Attorney	y
By Wayne Soin	Assistant Ger	neral Counsel
Signature of representative or person making charge		<b>.</b>
Address	Telephone No.	Date
8 Beacon Street Boston, MA 02108	617-367-6029	1/18/2013

# BASIS OF THE CHARGE

### BACKGROUND

- 3. During this time has been a most outspoken advocate in behalf of fellow employees.
- 4. has investigated or discovered problems which then initiated to resolve by way of grievances or other confrontations or meetings with management.
- 5. is a respected and proven leader.
- 6. Notwithstanding role, one managerial person ((b) (6), (b) (7)(C) has undertaken a series of actions to undermine or to pressure (b) (6), (b) (7)(C)
- 7. For the past several years false stories about (b) (6), (b) (7)(C) have concerned enough to consider filing a charge with the NLRB. See attached Exhibit #1, (Oct. 31, 2008); Ex. #2 (Oct. 31, 2008).
- 8. Likewise, the Employer has initially denied information, Ex. # 3 (November 6, 2008), and implemented change without meeting with the union first, Ex. # 4 (Dec. 19, 2008).
- 9. During this same period (b) (6), (b) (7)(C) has been unrelenting in workers, including their job duties and compensation.
- 10. (b) (6), (b) (7)(C) discovered that Practice Assistants were taking co-pays, a duty outside of their job descriptions, and bargained for a \$ 500 bonus for the same in 2008. See attached Exhibits # 5, (Dec. 18, 2008); 6 (Jan. 23, 2009).
- 11. This past year (b) (6), (b) (7)(C) made a complaint falsely alleging that (b) (6), (b) (7)(C) had been "uprising" employees about opening doctors' mail. See Ex. # 7 (Sept. 1, 2011).

#### CURRENT CHARGE

- 12. On December 19, 2012 at a union-management meeting, managers including (b) (6), (b) (7)(C) stated that was investigating out-of-classification work again being done by workers in the Shapiro Building (where (b) (6), (b) (7)(C) and where the PAs had been discovered working out of classification as noted Ex. # 5, 6, in 2008).
- 13. Managers continue to assign PAs outside of their job descriptions, i.e., to float as utility workers away from their permanent assigned areas, to undertake tasks done normally by nurses or managers (calling other clinics to bring in patients to Plastic Surgery, for example), and coverage at the Front Desk.
- 14. (b) (6), (b) (7)(C) enjoyed ready access via building for a year.
- 15. When the first of the first
- 16. Neither of bosses had deactivated ID.

- 18. Upon(b) (6), (b) (7)(C) complaint that [18] ID had been deactivated, it was reactivated.

  19. (b) (6), (b) (7)(C) stated at that time that felt this was an unfair practice, another \_\_\_\_\_
- 19.(b) (6), (b) (7)(C) stated at that time that instance of what is now discernible as a pattern of retaliation discriminating against a union activist. Ex. # 8 (Dec. 20, 2012), Ex. # 9 (Dec. 21, 2012).
- 20. The ID was itself restored but (b) (6), (b) (7)(C) continues to spread falsehoods concerning (b) (6), (b) (7)(C) such as alleging without justification that (b) (6), (b) (7)(C) disrupts the operations of the clinic and/or upsets employees.
- 21. In fact, (b) (6). (b) (7)(C) investigates quickly without disturbing workflow or upsetting any employees, focusing them on the facts rather than their emotions.
- 22. As noted in Ex. # 9, (b) (6), (b) (7)(C) stated: "I am (b) (6), (b) (7)(C) and part of my job is to investigate complaints and I am also a BMC employee that has rights..."
- 23. The Union seeks a cease-and-desist order and posting that the Boston Medical Center is committed to comply with the Federal labor laws including in dealing with representatives of employees without retaliation or discrimination under 8(A)(3), and in not making obstacles to or interfering with the investigation of grievances, which function amounts to an extension of collective bargaining protected under 8(A)(5).

(b) (6), (b) (7)(C)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	FORM EXEMPT UNDER 44 U.S C 3512
	DO NOT WRITE IN THIS SPACE
Case	Date Filed

01-CA-099397 March 1, 2013 INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT b. Tel. No. 978-777-7003 a. Name of Employer Ventura Baking Corporation d/b/a dunkin donuts c. Cell No. 978-771-3954 f. Fax No. e. Employer Representative d. Address (Street, city, state, and ZIP code) 99 High Street, Danvers, Ma 01923 Jose Ventura Sr. g. e-Mail h. Number of workers employed 20-25 i. Type of Establishment (factory, mine, wholesaler, etc.) j. Identify principal product or service Restaurant Fast food k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) (b) (6), (b) (7)(C) 2013 above-named Employer terminated (b) (6), (b) (7)(C) because engaged in protected concerted activity. full name of narty filling charge (if labor organization, give full name, including local name and number)
(6), (b) (7)(C) 4b. Tel. No. (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-Mail 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Tel. No. (b) (6), (b) (7)(C) 6. DECLARATION read the about charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) Office, if any, Cell No. (b) (6), (b) (7)(C (Print/type name and title or office, if any) Fax No. e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

2/26/2013

(date)

Form NLRB - 501 (2-08)

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE Date Filed Case CHARGE AGAINST EMPLOYER 01-CA-099771 March 5, 2013

	Director in which the alleged unfair labor practice of EMPLOYER AGAINST WHOM CHARGE IS BROU	
A Name of Employer KOHLER MIX [Morning Star Dallas, Toxas	B' C' A A E	b Tel. No. (860)666-1511
100 Milk Lane	e. Employer Representative RAGU BANGALORE	f. Fax No g. e-Mail
Newington, CT 06082		h. Dispute Location (City and State) Newington, CT
Type of Establishment (factory, nursing home, notel)	Principal Product or Service	k. Number of workers at dispute location 75
Processing plant	Dairy products	
National Labor Relations Act, and these unfair lab	I is engaging unfair labor practices within the meani or practices are practices affecting commerce within within the meaning of the Act and the Postal Reorga	the meaning of the Act, or these unfair labor
2. Basis of the Charge (set forth a clear and conci-	se statement of the facts constituting the alleged un-	fair labor practices)
Since on about or about (b) (6), (b) (7)	2013, the Employer has interfered	with, restrained, and coerced its
Since on or about (b) (6), (b) (7)(C) 201 terminating (b) (6), (b) (7)(C) in retainment (b) (c), (d) (d) (d) (e), (e) (f) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	2013, the Employer has interfered (b) (7)(C) in retaliation for engaging a, has interfered with, restrained, and aliation for engaging in protected, of each of the engaging in protected, of the engaging in th	coerced its employees by concerted activities.
Since on or about (b) (6), (b) (7)(C) 201 terminating (b) (6), (b) (7)(C) in retainment of party filing charge (if labor organization) (b) (6), (b) (7)(C)	3, has interfered with, restrained, and aliation for engaging in protected, or engaging in protected, or entering some some and number to the full name, including local name and number to the full name, including local name and number to the full name, including local name and number to the full name, including local name and number to the full name, including local name and number to the full name, including local name and number to the full name, including local name and number to the full name, including local name and number to the full name, including local name and number to the full name, including local name and number to the full name, including local name and number to the full name	coerced its employees by concerted activities.
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Since on or about (b) (6), (b) (7)(C) 201.  terminating (b) (6), (b) (7)(C) in retained (b) (6), (b) (7)(C) in retained (c) (b) (6), (b) (7)(C)  3. Full name of party filing charge (if labor organization)  4. Address (street and number, city, state, and 7 (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  6. DECLARATION I declare that I have read the above charge a my knowledge and belief.	3, has interfered with, restrained, and aliation for engaging in protected, or engaging in protected, or entertained attention, give full name, including local name and number (P code)	coerced its employees by concerted activities.  4b. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No(b) (6), (b) (7)(C)  4d. Fax No. (b) (6), (b) (7)(C)  4e. e-Mai(b) (6), (b) (7)(C)
Since on or about (b) (6), (b) (7)(C) 201 terminating (b) (6), (b) (7)(C) in retained (b) (6), (b) (7)(C) in retained (b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and 7 (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  6. DECLARATION I declare that I have read the above charge amy knowledge and belief.  (b) (6), (b) (7)(C)	3, has interfered with, restrained, and aliation for engaging in protected, of engaging in protected, of eation, give full name, including local name and number code)  nization of which it is an affiliate or constituent unit (and that the statements are true to the best of (b) (6), (b) (7)(C)	coerced its employees by concerted activities.  ther)  4b. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No. (c) (b) (6), (b) (7)(C)  4e. e-Mai(b) (6), (b) (7)(C)  (to be filled in when charge is filed by a labor
Since on or about (b) (6), (b) (7)(C) 201 terminating (b) (6), (b) (7)(C) in retained (b) (6), (b) (7)(C) in retained (b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and 7 (b) (6), (b) (7)(C)  5 Full name of national or international labor organization)  6 DECLARATION I declare that I have read the above charge amy knowledge and belief.  (b) (6), (b) (7)(C)  B)	3, has interfered with, restrained, and aliation for engaging in protected, or engaging in protected, or eation, give full name, including local name and number (P code)  nization of which it is an affiliate or constituent unit (	coerced its employees by concerted activities.  ther)  4b. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No. (c) (b) (6), (b) (7)(C)  4e. e-Mai(b) (6), (b) (7)(C)  (to be filled in when charge is filed by a labor  Tel. No. (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully assist the National Labor Relations Board (NLRB) in processing unital labor practice and related proceedings of intigation to the set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the (b) (b) (b) (c) (c) NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes

(b) (6), (b) (7)(C)

617 565 6725

P 1/2

FORM EXEMPT UNDER 44 U.S C 3512

FORM NURB-501 (2-08)

subsections) and (3)

See attached

### UNITED STALES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
01-CA-100009	March 6, 2013	

of the National Labor Relations Act, and these unfair labor

MULTIPLE	H-1	11.70	
INSTRU	~,	IV.	

1. EMPLOYER	RAGAINST WHOM CHARGE IS BROU	JGHT
a. Name of Employer N.R.T. Bus, Inc.		b. Tel. No. 978-681-4100
		c. Cell No. 978-428-4300
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	f. Fax No. 978-687-0268
55 Hampshire Rd. Methuen, MA 01844	John McCarthy	g. e-Mail john@nrtbus.com
		h. Number of workers employed Approx 1300
Type of Establishment (fectory, mine, wholesaler, etc.) Bus Transportation	j. Identify principal product or service Transporting students to and fro	om school/activites

practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce

within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

4a. Address (Street and number, city, state, and ZIP co. (b) (6), (b) (7)(C)	de)	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C)
		4d. Fax No.
		4e. e-Mail (b) (6), (b) (7)(C)
5. Full name of national or international labor organization		file
	on of which it is an affiliate or constituent unit (to be fill)	ed in when cherge is filed by a labor
	RATION	Tel, No. (b) (6), (b) (7)(C)
(b) (c). (b) (7)(c) (b) (6), (b) (7)(C)	RATION lements are true to the best of my knowledge and belief.  (b) (6), (b) (7)(C)	Tel. No.
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	RATION lements are true to the best of my knowledge and belief.	Tel, No. (b) (6), (b) (7)(C)  Office, if any Cell No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

01-CA-100009 Attachment to Charge Form

The employer has violated the Act in the following ways:

- 1. On about (b) (6), (b) (7)(C) 2012, the above-named employer discharged its employee because of protected concerted activities.
- 2. The employer discharged because of its mistaken belief that engaged in Union activities.
- 3. The employer removed from the employer's premise on about (b) (6), (b) (7)(c) 2012, and prohibited from ever returning because engaged in protected concerted activities, and because of its mistaken belief that engaged in Union activities.
- 4. The employer interrogated employees about their protected and concerted activities.
- The employer interrogated employees about the protected and concerted activities of other employees.
- 6. The employer has interrogated employees about their union activities.
- 7. The employer has told employees that they cannot engage in protected concerted activities by instructing them not to discuss their terms and conditions of employment with others.
- The employer has told employees that employees who engage in protected concerted activities are troublemakers.
- The employer has threatened employees with termination if they engage in protected concerted activities.
- 10. The employer implemented an unlawful "chain of command policy" prohibiting employees from engaging in protected and concerted activities.
- The employer has monitored and conducted surveillance regarding protected and concerted activities.
- 12. The employer implemented a new unlawful policy prohibiting employees from engaging in their Section 7 rights, and the employer implemented this new policy in retaliation for employees' protected and concerted activities.

INTERNET FORM NLRB-501 (2-08)

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case Date Filed

	01 04 0100	060 2/11/2012
NSTRUCTIONS:	01-CA-0100	
ile an original with NLRB Regional Director for the region in which	the alleged unfair labor practice occurred or is on AGAINST WHOM CHARGE IS BROUGH	
a Name of Employer	AGAINS! WHOM CHARGE IS BRODGH	b Tel No
Price Chopper		
August Straffe St.		c Cell No
		f Fax No 860-872-8965
d. Address (Street, city, state, and ZIP code) 35 Tolcotville Road	e Employer Representative Richard Ardizoni, Store Manager	g. e-Mail
Vernon, CT 06066		
		h Number of workers employed
Type of Establishment (lactory, mine, wholesaler, etc.)	j Identify principal product or service	<del></del>
grocery store	food products	STEP LOVE TO A STATE OF THE PROPERTY OF THE PR
k The above-named employer has engaged in and is engagi		
subsections)		Labor Relations Act, and these unfair labor
practices are practices affecting commerce within the mea within the meaning of the Act and the Postal Reorganization		re unfair practices affecting commerce
2. Basis of the Charge (set forth a clear and concise stateme	nt of the facts constituting the alleged unfair lab	or practices)
On about (b) (6), (b) (7)(C) 2013, the above-named em	ployer, by its officers, agents and repr	esentatives, discharged its employee
(b) (6), (b) (7)(C) because engaged in concerts	ed protected activities with other emplo	oyees of the Employer by protesting
the management practices at the store, and in or	der to discourage other employees fro	m engaging in such activities.
The second of th		
Within the last six months, and continuing to date	e, the Employer has maintained unlaw	fully overbroad work rules in its
employee handbook.		
à .		
3 Full name of party filing charge (if labor organization, give	full name uncluding local name and number)	
	ruil flame, including local flame and flomber)	
(b) (6), (b) (7)(C)		T27 = 0.00
4a Address (Street and number, city, state, and ZIP code)		
(b) (6), (b) (7)(C)		4b Tel No (b) (6), (b) (7)(C)
		4b Tel No (b) (6), (b) (7)(C) 4c Cell No
		(6) (6), (6) (1)(6)
		4c Cell No
		4c Cell No 4d Fax No 4e e-Mail
5 Full name of national or international labor organization of organization)	which it is an affiliate or constituent unit (to be	4c Cell No 4d Fax No 4e e-Mail
organization)	e	4c Cell No 4d Fax No 4e e-Mail filled in when charge is filed by a labor
organization)  6 DECLARATION I declare that Librarie read the above charge and that the statement	= <del>- 4-</del>	4c Cell No 4d Fax No 4e e-Mail
organization)  6 DECLARATIO	= <del>- 4-</del>	4c Cell No 4d Fax No 4e e-Mail  filled in when charge is filed by a labor  Tel No (b) (6), (b) (7)(C)
I declare that I have read the above charge and that the statemen (b) (6), (U) (7)(C)	ON nts are true to the best of my knowledge and belief, n Individual	4c Cell No 4d Fax No 4e e-Mail filled in when charge is filed by a labor
I declare that I have read the above charge and that the statement (b) (6), (U) (7)(C)	ON nts are true to the best of my knowledge and belief.	4c Cell No 4d Fax No 4e e-Mail  filled in when charge is filed by a labor  Tel No (b) (6), (b) (7)(C)
organization)  6 DECLARATIO  1 declare that Librarye read the above charge and that the statement (b) (6), (b) (7)(C)  By  Original Bir (6) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c	ON nts are true to the best of my knowledge and belief, n Individual	4c Cell No 4d Fax No 4e e-Mail  Tel No (b) (6), (b) (7)(C)  Office, if any, Cell No

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

FORM EXEMPT UNDER 44 U.S.C 3512

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	The state of the s	
DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
01-CA-100179	3/12/2013	

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT b. Tel. No. 860-928-7976 a. Name of Employer Matulaitis Nursing Home c. Cell No. f. Fax No. 860-963-1920 o. Employer Representative d. Addross (Street, city, state, and ZIP code) 10 Thurber Road Peter Morris, g. e-Mall Administrator Putnam, CT 06260 pmorris@matulaitisnh.org h. Number of workers employed - 140 1 Type of Establishment (factory, mine, wholeseler, etc.) J. Identify principal product or service Rehabilitation and Hospice Care Nursing Home k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section B(a), subsections (1) and (list aubsections) of the Netional Labor Relations Act, and those unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postel Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleges) unfair labor practices) On or about (b) (6), (b) (7)(C) 2013, the above-named employer, but its officers, agients and representatives, threatened to suspend and constructively discharged (b) (6), (b) (7)(C) because engaged in concerted activities with other employees of said employer for the purpose of collective bargaining and other mutual aid and protection and in order to discourage employees from engaging in such activities. filling charge (If labor organization, give full name, including local name and number) (b) (6), (b) (7)(C 4b Tel No. 4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4o. c-Mail (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) N/A Tol. No. **B. DECLARATION** the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) Office, if any, Cell No. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (Print/type name and title or office, if any) Fax No. o-Mall (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

April 16, 2013

INTERNET FORM NLRB-501 (2-08)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case D

01-CA-102989

Date Filed

NSTRUCTIONS:					
lle an original with NLRB R	egional Director for the region i	in which the alleged unfair	labor practice oc	curred or is or	curring

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT. b. Tel. No. 860-927-3772 a. Name of Employer High Watch Recovery Center, Inc. c. Cell No. f. Fax No. 860-927-1840 d. Address (Street, city, state, and ZIP code) 62 Carter Road e. Employer Representative g. e-Mail Kent, CT 06757 Janina Kean h. Number of workers employed greater than 25 i. Type of Establishment (factory, mine, wholesaler, etc.) j. Identify principal product or service non-profit substance abuse treatment facility substance abuse treatment k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Claimant was employed by Respondent. In December 2012, Claimant conferred with, and engaged in protected concerted activity with, another co-worker about ways to improve the conditions of their employment and address the abusive treatment they were receiving from their supervisor. Claimant and the co-worker jointly presented their concerns to 2013, management transferred <u>Claimant to</u> another department. Claimant management. In response, on was being "banished." On (b) (6), (b) (7)(C) 2013. Claimant started objected to the transfer and asked whether Respondent are not credible and are a pretext. Claimant engaged in concerted protected activity under 29 U.S.C. section 157, and Respondent retaliated against because of that protected activity in violation of 29 U.S.C. section 158. 3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) 4b, Tel, No.(b) (6), (b) (7)(C (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-Mail 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Tel. No. 6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) Office, if any, Cell No. (b) (6), (b) (3)(C) Fax No. (b) (6), (b) (7)(C) e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

INTERNET FORM NLRB-501 (2-08)

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
01-CA-103438	April 23, 2013	

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which	h the alleged unfair labor practice occurred or is occu R AGAINST WHOM CHARGE IS BROUGHT	rring.
a. Name of Employer	AGAINST WHOM CHARGE IS BROUGHT	b. Tel. No. 412-771-9116
BUH Construction		
(7-24-7-10-10-10-10-14-14-14-14-14-14-14-14-14-14-14-14-14-		c. Cell No. 412-480-2231
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	f. Fax No. 724-941-6430
415 Shingiss St, Suite 100A McKees Rocks, PA 15136	Robert Hanlow - President	g. e-Mail
		h. Number of workers employed aprox 10
i. Type of Establishment (factory, mine, wholesaler, etc.) Construction Company	<ul> <li>j. Identify principal product or service</li> <li>Interior and exterior framing, drywall</li> </ul>	and EIFS
subsections) 1 and 3  practices are practices affecting commerce within the mea within the meaning of the Act and the Postal Reorganization.  2. Basis of the Charge (set forth a clear and concise statement on or about (b) (6), (b) (7)(C) 2013, the above named of	ning of the Act, or these unfair labor practices are on Act.  ant of the facts constituting the alleged unfair labor	practices)
(b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) for engaging By the foregoing, the Employer has interfered with guaranteed them by Section 7 of the Act.  3. Full name of party filing charge (if labor organization, give New England Regional Council of Carpenters	th, restrained, and coerced employees ir	n the exercise of the rights
		To the
4a. Address (Street and number, city, state, and ZIP code)		4b. Tel. No. 203-265-2514
2 North Plains Industrial Road Wallingford, CT 06429		<sup>4c. Cell No.</sup> 860-662-0433
		<sup>4d. Fax No.</sup> 203-269-9117
		4e. e-Mail rcorriveau@nercc.org
Full name of national or international labor organization of organization)     United Brotherhood of carpenters and	f which it is an affiliate or constituent unit (to be fille d Joiners of America (New England region	
6. DECLARATION of the latest that I have read the above charge and that the statement	ON nts are true to the best of my knowledge and belief.	Tel, No. 203-265-2514
03 11 -10000	obert Corriveau, Council Rep	Office, if any, Cell No. 860-662-0433
(signature of representative or person making charge)	(Print/type name and title or office, if any)	Fax No. 203-269-9117
2 North Plains Industrial Rd, Wallingford, C	CT 06492 4-17-2013 (dete)	e-Mail rcorriveau@nercc.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

INTERNET FORM NLRB-501 (2-08)

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	FORM EXEMPT	UNDER 44	U.S C 3512
DO NOT WRITE	IN THIS S	SPACE	

Case 01-CA-104979

Date Filed May 13, 2013

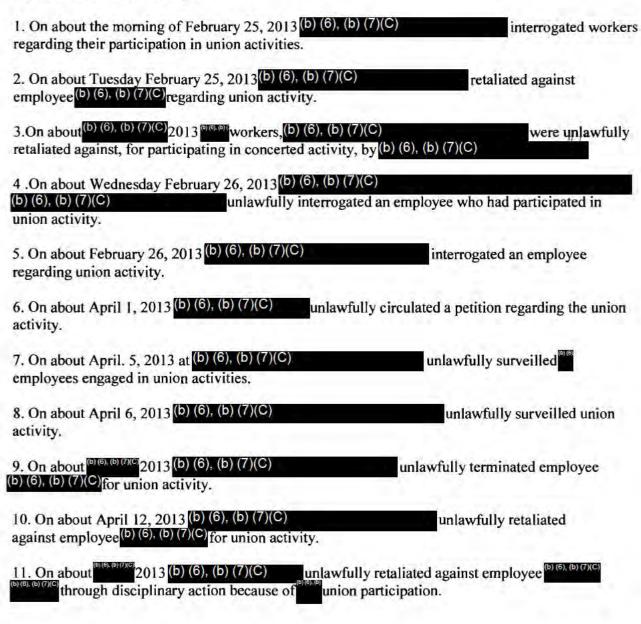
#### INSTRUCTIONS:

INSTRUCTIONS;		
File an original with NLRB Regional Director for the region in which the		
1. EMPLOYER A	GAINST WHOM CHARGE IS BROUGH	T
a. Name of Employer		b. Tel. No. 207-358-8833
Northeast Patients Group d/b/a Wellness Connecti	on of Maine	
		c. Cell No.
		5 Paulia
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	f. Fax No.
the control of the co		g. e-Mail
685 Congress Street	Patricia Santucci-Rossi	, s <b>.</b>
Portland, ME 04102	Chief Operations Officer	
		h. Number of workers employed
I. Type of Establishment (factory, mine, wholesaler, etc.)	1 14-45	40
Manufacturing / Retail	j. Identify principal product or service Medicinal Products	
<del></del>		
k. The above-named employer has engaged in and is engaging	in untair labor practices within the meaning of	section 8(a), subsections (1) and (list
subsections) (3)		Labor Relations Act, and these unfair labor
practices are practices affecting commerce within the meaning	g of the Act, or these unfair labor practices are	unfair practices affecting commerce
within the meaning of the Act and the Postal Reorganization A	\ct.	
2. Basis of the Charge (set forth a clear and concise statement of	of the facts constituting the alleged unfair labo	r practices)
See Attached Descriptions of Eleven (11) Charge		
2 Full come of make Elling to 1991		
3. Full name of party filing charge (if labor organization, give full	name, including local name and number)	
UFCW International Union, Region 1 - Northeaste	ern	
4a. Address (Street and number, city, state, and ZIP code)		4b Tel No
the state of the s		<sup>4b. Tel. No.</sup> (973) 890-0110
		4o Call No
219 Paterson Avenue		(503) 869-3206
Little Falls, NJ 07424		4d. Fax No. (973) 890-3160
		(373) 030-3100
		4e. e-Mail
		jnelson@ufcw.org
5. Full name of national or international labor organization of whic	ch it is an affiliate or constituent unit (to be fille	d in when charge is filed by a lehor
organization) UFCW International Union	AT A IS AT ATTRIACT OF CONSTITUENT ATTRICTOR OF THE	a in which charge is mice by a labor
OFCVV international Official		
6. DECLARATION		Tel. No.
I declare that I have read the above charge and that the statements ar	e true to the best of my knowledge and belief.	(973) 890-0110
	·, ·····	
BURNEY JOE! N	lelson	Office, if any, Cell No.
		(503) 869-3206
(P)	int/type name and title or office, if any)	Fax No. (973) 890-3160
040 B	5/13/2013	e-Mail
219 Paterson Avenue, Little Falls, NJ 07424	(date)	jnelson@ufcw.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Northeast Patients Group d/b/a Wellness Connection of Maine (WCM) Unfair Labor Practice Charges



INTERNET FORM NLRB-501 (2-08)

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
01-CA-105673	5/21/13		

INCTOLL	CTIONS	

e an original with NLRB Regional Director for the region in which	AGAINST WHOM CHARGE IS BROUGH	*T	
. Name of Employer	THE WILLIAM OF MICHOLOGIC BINGGO	b. Tel. No. 860-928-8908	
ROGERS CORPORATION			
		c. Cell No.	
		f. Fax No. 860-779-5777	
. Address (Street, city, state, and ZIP code) DNE TECHNOLOGY DRIVE	e. Employer Representative SARAH DIONNE, HUMAN	g. e-Mail	
ROGERS, CT 06263	RESOURCES		
		h. Number of workers employed 100	
Type of Establishment (factory, mine, wholesaler, etc.) MANUFACTURER	j. Identify principal product or service SPECIALTY MATERIALS	d to the second	
The above-named employer has engaged in and is engage	ing in unfair labor practices within the meaning of	of section 8(a), subsections (1) and (list	
subsections)	of the Nationa	al Labor Relations Act, and these unfair labor	
practices are practices affecting commerce within the mea within the meaning of the Act and the Postal Reorganization		are unfair practices affecting commerce	
. Basis of the Charge (set forth a clear and concise stateme	ent of the facts constituting the alleged unfair lab	bor practices)	
ON OR ABOUT (D) (D) (V)(G) 2013, THE ABOVE N	그 사람이 하면 있는 이번 모든 이 시간에 가장 하면 되었다. 그 가장 있는 것은 사람들이 가장 하면 하면 되었다. 그 네트	ACCUSATION AND CONTRACT OF THE PROPERTY OF THE	
REPRESENTATIVES TERMINATED THE EMPI		ECAUSE ENGAGED IN	
PROTECTED CONCERTED ACTIVITIES.	ECTIVIENT OF LAND AND ADDRESS OF THE PERSON	ENGAGEDIN	
NOTECTED CONCENTED ACTIVITIES.			
b) (6), (b) (7)(C)	full name, including local name and number)		
	full name, including local name and number)	4b. Tel. No. (b) (6), (b) (7)(C)	
a. Address (Street and number, city, state, and ZIP code)	full name, including local name and number)		
a. Address (Street and number, city, state, and ZIP code)	full name, including local name and number)	4b. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.	
(b) (6), (b) (7)(C)  La. Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)	full name, including local name and number)	4c. Cell No. (b) (6), (b) (7)(C)	
a. Address (Street and number, city, state, and ZIP code) b) (6), (b) (7)(C) c. Full name of national or international labor organization or		4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail	
ia. Address (Street and number, city, state, and ZIP code)  b) (6), (b) (7)(C)  c. Full name of national or international labor organization or		4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail	
ia. Address (Street and number, city, state, and ZIP code) b) (6), (b) (7)(C)  ii. Full name of national or international labor organization organization)	f which it is an affiliate or constituent unit (to be	4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail  filled in when charge is filed by a labor	
a. Address (Street and number, city, state, and ZIP code) b) (6), (b) (7)(C)  i. Full name of national or international labor organization or organization)  6. DECLARATI	f which it is an affiliate or constituent unit <i>(to be</i>	4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail  filled in when charge is filed by a labor  Tel No. (b) (6) (b) (7)(C)	
a. Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  Full name of national or international labor organization or rganization)  6. DECLARATI declare that I have read the above charge and that the statement (b) (6), (b) (7)(C)	If which it is an affiliate or constituent unit (to be ION ents are true to the best of my knowledge and belief	4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail  filled in when charge is filed by a labor  Tel No. (b) (6), (b) (7)(C)	
a. Address (Street and number, city, state, and ZIP code) b) (6), (b) (7)(C) c. Full name of national or international labor organization organization) 6. DECLARATI I declare that I have read the above charge and that the statements	if which it is an affiliate or constituent unit <i>(to be</i> ION ents are true to the best of my knowledge and belief N INDIVIDUAL	4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail  filled in when charge is filed by a labor  Tel No. (b) (6), (b) (7)(C)  Office, if any, Cell No. (b) (6), (b) (7)(C)	
ia. Address (Street and number, city, state, and ZIP code)  ib. (b) (7)(C)  ib. Full name of national or international labor organization of organization)  6. DECLARATI I declare that I have read the above charge and that the statement (b) (6), (b) (7)(C)	If which it is an affiliate or constituent unit (to be ION ents are true to the best of my knowledge and belief	4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail  filled in when charge is filed by a labor  Tel No. (b) (6), (b) (7)(C)	
a. Address (Street and number, city, state, and ZIP code) b) (6), (b) (7)(C) c. Full name of national or international labor organization organization) 6. DECLARATI 1 declare that L have read the above charge and that the statement (b) (6), (b) (7)(C)  A    Output   Declaration   D	if which it is an affiliate or constituent unit <i>(to be</i> ION ents are true to the best of my knowledge and belief N INDIVIDUAL	4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail  filled in when charge is filed by a labor  Tel No. (b) (6), (b) (7)(C)  Office, if any, Cell No. (b) (6), (b) (7)(C)	
is a. Address (Street and number, city, state, and ZIP code)  ib) (6), (b) (7)(C)  iii. Full name of national or international labor organization or organization)  6. DECLARATI  I declare that I have read the above charge and that the statement (b) (6), (b) (7)(C)  ay	if which it is an affiliate or constituent unit <i>(to be</i> ION ents are true to the best of my knowledge and belief N INDIVIDUAL	4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail  filled in when charge is filed by a labor  Tel No. (b) (6), (b) (7)(C)  Office if any Cell No. (b) (6), (b) (7)(C)  Fax No.	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Form NLRB - S01 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

Approx.

INSTRUCTIONS:

Retail

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer b. Tel. No. (508) 336-0290 Wal-Mart Stores, Inc. c. Cell No. d. Address (street, city, state ZIP code) e. Employer Representative f. Fax No. 1180 Fall River Avenue g. e-Mail Seekonk, Massachusetts 02771 Scott Kerrigan h. Dispute Location (City and State) Store #2184 Seekonk, MA k Number of workers at dispute location i. Type of Establishment (factory, nursing home, j. Principal Product or Service hotel)

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

General merchandise and groceries

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

See attached.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
The Organization United for Respect at Walmart (OUR Walmart)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION	,	Tel. No.
I declare that I have read the above charare true to the best of my knowledge and	_	(202) 466-1521
By: Dekorah Gaydos	Deborah Gaydos, Counsel	Office, if any, Cell No.
(signature of representative or person making charge)	Print Name and Title	Fax No. (202) 728-1803
Address: P.O. Box 66538 Washington, DC 20036	Date: May 22, 2013	e-Mail dgaydos@ufcw.org

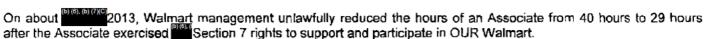
WILLPUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

# ATTACHMENT TO ULP CHARGE

On about May 2, 2013, Walmart management unlawfully told an Associate that could not distribute OUR Walmart literature in the break room because it was a "work area" and gathered up literature from the break room tables and threw it away.

On about May 2, 2013, a Walmart manager unlawfully told an Associate that could not distribute OUR Walmart literature in the break room or talk about OUR Walmart on the clock, and could only talk about OUR Walmart outside the building.

On about May 2, 2013, Walmart management unlawfully tried to harass and intimidate an Associate in retaliation for support for and activities on behalf of OUR Walmart.



FORM EXEMPT UNDER 44 U.S.C 3512

INTERNÉT FORM NLRB-601

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE			
Саво	Date Filed		
01-CA-105982	May 24, 2013		

INSTRUCTIONS:	01-CA-105982	May	24,
ING I RUC   IONE:			
File an original with NLRB Regional Director for the region in which the alleged unfair labor prac	tice occurred or in occurring.		

a. Name of Employer	R AGAINST WHOM CHARGE IS BROUGHT	the state of the s
• •		b. Tel. No. 202-268-5125
United States Postal Service		c. Cell No.
d. Address (Street, city, state, and ZIF code)	e. Employer Representative	f. Fax No. 202-268-5343
476 L'Enfent Plaza	Cathy Perron	g. e-Mail
Washington, DC 202®		cathy.m.perron@usps.gov
		h. Number of workers employed 500,000+
. Type of Establishment (factory, mine, who was ler, etc.) Government Agency	Identify principal product or service     Mail collection and delivery	
t. The above-named employer has engaged in and is engag	ing in unfair labor practices within the meaning of a	section B(a), subsections (1) and (list
subsections) (3)	of the National L	abor Relations Act, and these unfair labor
practices are practices affecting commerce within the mea within the meaning of the Act and the Postal Reorganization	aning of the Act, or these unfeir labor practices are	
Basis of the Charge (set forth a clear and conclae stateme	ent of the facts constituting the alleged unfair labor	practices)
Within the past 6 months the Postal Service intin		
engaging in protected concerted activities. The		•
statements in support of a co-worker's grievance		(7)(C)
Full name of party filing charge (If lebor organization, give National Rural Letter Carriers' Association		
	full name, including local name and number)	
a. Address (Street and number, city, state, and ZIP code)	full name, including local name and number)	4b, Tel. No. 703-684-5545
	full name, including local name and number)	/03-664-5545
630 Duke Street	full name, including local name and number)	4b, Tel. No. 703-684-5545 4c. Cell No.
630 Duke Street Nexandria, VA	full name, including local name and number)	/03-664-5545
630 Duke Street Nexandria, VA	full name, including local name and number)	4c. Cell No.
630 Duke Street Alexandria, VA	full name, including local name and number)	4c. Cell No.  4d. Fax No. 703-684-3880
630 Duke Street Alexandria, VA 22314-3467  E. Full name of national or international labor organization of	which it is an affiliate or constituent unit (to be fille	4c. Cell No.  4d. Fax No. 703-684-3680  4e. e-Meil johnson@ndca.org
630 Duke Street Alexandria, VA 2314-3467  Full name of national or international labor organization of  Ingenization) National Rural Letter Carriers' Associ	which it is an affiliate or constituent unit (to be fille	4c. Cell No.  4d. Fax No. 703-684-3880  4e. e-Meil jjohnson@ndca.org d in when charge is filed by a labor
630 Duke Street Alexandria, VA 22314-3467  E. Full name of national or international labor organization of international National Rural Letter Carriers' Associate Declaration	which it is an affiliate or constituent unit (to be fille lation	4c. Cell No.  4d. Fax No. 703-684-3880  4e. e-Meil johnson@ndca.org
Alexandria, VA 2314-3467  Full name of national or international labor organization of ingenization) National Rural Letter Carriers' Associated that I have read the above charge and that the statements	which it is an affiliate or constituent unit (to be fille lation	4c. Cell No.  4d. Fax No. 703-684-3880  4e. e-Meil johnson@ndca.org  dun when charge is filed by a labor  Tel. No.
Alexandria, VA 2314-3467  Full name of national or international labor organization of ingenization) National Rural Letter Carriers' Associated that I have read the above charge and that the statements	which it is an affiliate or constituent unit (to be fille lation ON nts are true to the best of my knowledge and belief.	4c. Cell No.  4d. Fax No. 703-684-3880  4e. e-Meil johnson@ndca.org  d in when charge is filed by a labor  Tel. No.  202-223-1900  Office, if any, Cell No.
I declare that I have read the above charge to that the statement	which it is an affiliate or constituent unit (to be fille lation  ON into are true to the best of my knowledge and belief.  In Marc Favreau, Counsel  (Provitype pame and title or office, if any)	703-084-3343 4c. Cell No. 4d. Fax No. 703-684-3880 4e. e-Meil jjohnson@ndca.org d in when charge is filed by a labor  Tel. No. 202-223-1900  Office, if any, Cell No. 202-258-7148

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 16, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA

LUKIM EXEMPT UNULK ALLS C 3512 DO NOT WRITE IN THIS SPACE

		DYER	Case		Date Fllud	
	CHARGE AGAINST EMPL		01 04 1000		E /00 /40	
STRUCTIONS:		Facilities for the	01-CA-10607		5/28/13	_
an original with NLRB Regi	lenal Director for the region in which		O CHARGE IS BROUGHT			1-
s. Name of Employer	I. EMPROTE	V AGAINST WHOM	A CHARGE IS BRODGHT	b. To	el. No. (203) 301-3400	25
Neopost USA Inc.					(203) 301-3400	
recoposi com me.				p. Ci	ell No.	
d. Address (Street, city, sta	ile and 710 codal	e. Employer Re	enresentative	f. (-a	x No.	
478 Wheelers Farms I		Sandra Gre		g. e-	Mail	
Milford, CT 06461		Director of 1	Talont Development and			
		Diversity		5 A)	umber of workers employed	
				10. 10	1200	
Type of Establishment (far	atory, mine, wholesaler, ele.)		ipal product or sorvice			
Service provider office	environment	Manufacture	e, sales and sorvice of m	ail postir	ng solutions	
. The above-named employ	yer has engaged in and is ongugi	ing in unlair labor pra	oclices within the meening of s	eclion B(a)	, subsactions (1) and (his	
subsections)			of the Mallonal La	abor Relation	ons Act, and these unfair lat	bor
practices are practices of	lecting commutes within the mos	ining of the Act, or the				
	Act and the Postal Reorganization		The second secon			
. Hasis of the Charge (set	forth a clear and concisu stateme	ont of the facts consti	luting the elleged untair lebor ;	predices)		
Complainant worked for	or Employer from (b) (6), (b)	(7)(C) <sub>until</sub> (b) (6), (b	0) (7)(C) 2013 when (0)(6) wa	s fired	(6). (Was a (b) (6). (b) (7)(C)	
			nlinuing until [0]6. termine			(b) (ī
97 (U), (D) (7 )(U)						
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 16, SECTION 1001) PRIVACY ACT STATEMENT

P.O. Box 70634

INT RNET FORM ILRB-501 ( 08)

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

		STATE OF STA	
DO NOT WRITE IN THIS SPACE			
	Case	Date Filed	
	01-CA-106539	June 5, 2013	

pstuart@teamsters170.com

INSTRUCTIONS: File an or Inal with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT a. Nan a of Employer b. Tel. No. (508) 881-3869 Durhi in School Services a.k.a. National Express c. Cell No. f. Fax No. (508) 881-4041 d Adc ass (Street, city, state, and ZIP code) e. Employer Representative 185 Fountain St. Steve Connolly a. e-Mail Frem Joham, MA, 01702 h. Number of workers employed 80 1. Type of Establishment (factory, mine, wholeseler, etc.) j. Identify principal product or service scholl bus company transportation of students k. The bove-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (fist sub actions) 8 (a) (1) of the Nalional Labor Relations Act, and those unfair labor prail loss are practices affecting commerce within the meaning of the Act, or these unfair jabor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act, 2. Ba: s of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On o about June 4th, (b) (6), (b) (7)(C) told a worker should be fired for actions the worker took in the company anti-union metting on June 3rd. This was done to intimidate a worker in the upcoming election. Fu name of party filling charge (if labor organization, give full name, including local name and number)
 Teal isters Local 170 4b. Tel. No. (508) 799-0551 As Iress (Street and number, city, state, and ZIP code) P.O. 3ox 70634 4c Cell No. Worr ester, MA, 01607 4d. Fax No. (508) 752-9647 4e. e-Mail pstuart@teamsters170.com 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor International Brotherhood of Teamsters Tel. No. 6. DECLARATION (508) 799-0551 I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. Office, If any, Cell No. Organizer halure of representative or porson making charge) (Print/type name and title or office, if any) Fax No. (508) 752-9647

WIL FUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

(date)

Form NLRB - 501 (2-08)

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

# CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE
Case Date Filed

01-CA-106611 6/5/13

ile an original of this charge with NLRB Regional Direct	to in which the alleged unlair labor practice of	ccurred or is occurr	
	LOYER AGAINST WHOM CHARGE IS BROL		
Name of Employer		b. Tel. No.	004 (and 320)
Tiffany & Co.		c. Cell No	004 (ext. 320)
Address (street, city, state ZIP code)	e. Employer Representative	1. Fax No	
. Marcos (Substitute). Sale Eli sodo)		860-509-70	045
215 Westfarms Mail	Nanoni Shiiki, Store Director	g. e-Mail	
Farmington, CT.	Nanami		V 10
06032	(SPD)		tion (City and State)
Type of Establishment (factory, nursing home, hotel)	j. Principal Product or Service		n, Connecticut orkers at dispute location
Retail Jewelry Store	Jewelry	17	orkers at dispute focation
On or about (b) (6), (b) (7)(C) because engaged in co	ncerted activities with other employer	es of said empl	oyer for mutual aid and
By this conduct, the above-named employ the rights guaranteed in Section 7 of the A	loyees from engaging in such activition or has interfered with, restrained and		
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By this conduct, the above-named employ the rights guaranteed in Section 7 of the A  B. Full name of party filing charge (if labor organization).  (b) (6), (b) (7)(C)  I.a. Address (street and number, city, state, and ZIP conduction).  (b) (6), (b) (7)(C)	loyees from engaging in such activities er has interfered with, restrained and ict.  give full name, including local name and number	4b. Tel No.  4c. Cell No.  (b) (6), (b) (6), (b) (6), (b) (6), (b)	ployees in the exercise of the
By this conduct, the above-named employ the rights guaranteed in Section 7 of the A B Full name of party filing charge (if labor organization. (b) (6), (b) (7)(C)  Ita. Address (street and number, city, state, and ZIP conduction)  5. Full name of national or international labor organization organization)	loyees from engaging in such activities or has interfered with, restrained and ct.  give full name, including local name and number of the such activities are altitle or constituent unit on of which it is an affiliate or constituent unit	4b. Tel No.  4c. Cell No.  (b) (6), (b) (6), (b) (6), (b) (6), (b)  (to be filled in where	(7)(C)  (7)(C)  charge is filed by a labor
By this conduct, the above-named employ the rights guaranteed in Section 7 of the A Full name of party filing charge (if labor organization, (b) (6), (b) (7)(C)  a. Address (street and number, city, state, and ZIP conduction)  b. Full name of national or international labor organization;  c. Full name of national or international labor organization;  c. DECLARATION  I declare that I have read the above charge and the	loyees from engaging in such activities or has interfered with, restrained and ct.  give full name, including local name and number of the such activities are altitle or constituent unit on of which it is an affiliate or constituent unit	4b. Tel No.  4c. Cell No. (b) (6), (b) (  4d. Fax No. 4e. e-Mail (b) (6), (b) (to be lilled in where	(7)(C)  (7)(C)  charge is filed by a labor
By this conduct, the above-named employ the rights guaranteed in Section 7 of the A B. Full name of party tiling charge (if labor organization.)  (b) (6), (b) (7)(C)  (a. Address (street and number, city, state, and ZIP conduction)  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization organization)  5. DECLARATION   I declare that I have read the above charge and the my knowledge and belief.	er has interfered with, restrained and ct.  give full name, including local name and number of which it is an alfiliate or constituent unit the statements are true to the best of (b) (6), (b) (7)(C) individual	4b. Tel No.  4c. Cell No.  (b) (6), (b) (6), (b) (6), (b) (6), (b)  (to be filled in where	(7)(C)  (7)(C)  charge is filed by a labor
By this conduct, the above-named employ the rights guaranteed in Section 7 of the A  3 Full name of party filling charge (if labor organization. (b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and ZIP conduction)  5. Full name of national or international labor organization organization)  6. DECLARATION I declare that I have read the above charge and the my knowledge and belief.  By:	er has interfered with, restrained and ct.  give full name, including local name and number of which it is an alfiliate or constituent unit the statements are true to the best of (b) (6), (b) (7)(C) individual	4b. Tel No.  4c. Cell No.  (b) (6), (b) (1)  4d. Fax No.  4e. e-Mail  (b) (6), (b)  (to be filled in where  Tel. No.  Office, if any, C.  (b) (6), (b) (7)	(7)(C)  (7)(C)  charge is filed by a labor

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18. SECTION 1001)

Page 1 of 1

FORM NLRB-501 FORM EXEMPT UNDER 44 U.S.C. 3512 UNITED STATES OF AMERICA

### NATIONAL LABOR RELATIONS BOARD

# CHARGE AGAINST EMPLOYER

DO NOT WRITE	IN THIS SPACE
Case	Oate Filed
01-CA-106919	June 10, 2013

	RU		

File an original and 4 copies of this charge with NLRB Regional Director for

he region in which the alleged chiair labor practice occurred or is occurring.	
1. EMPLOYER AGAINST WHOM CH	ARGE IS BROUGHT
. Name of Employer	b. Number of workers employed
Jordan Hospital	1,800
: Address (street, city, state, ZIP code)	d. Employer Representative le. Telephone No.
275 Santwhich St. Plymouth MA 02360	Rafue) Pizarro 617-571-7285
Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or service
Hospital	
The above-named employer has engaged in and is engaging in unfair labor practi	ces within the meaning of section 8(a).
subsections (1) and of the National Labor Relations Act, and these unfair labor pr	ractices are unfair practices
affecting commerce within the meaning of the Act.	About Silaton and Silaton
2. Basis of the Charge (set forth a clear and concise statement of the facts constitution and the facts constitution and the facts of the facts constitution and the facts of	ng the alleged unitain labor practices)
a trade of the dead for the east or con a	bil Hill in print of a good to
protected activity and to rought to response	invertal are also violations
2. Basis of the Charge (set forth a clear and concise statement of the facts constitute Union delegate disciplined and treated different cated activity and for delegate response of the collective bargaining of owners.	
By the above and other acts, the above-named employer has in	iteriered with, restrained, and coerced
employees in the exercise of the rights guaranteed in Section 7	of the Act.
3. Full name of party filing charge (if labor organization, give full name, including local	
STIU 1199, 29 Bassett Laue, Hyannis 1 4a Address (street and number, city, state and ZIP code)	4A 0260 1
4a Address (street and number, city, state and ZIP code)	4b. Telephono No.
29 Bassett Lane, Hyannis MA 0260	<b>\</b>
6. Full name of national or international labor organization of which it is an affiliate or	constituent unit (to be filled in when charge is filed
by a labor organization	•
Service Employees Internation	MAL UNION
6 DECLARATION	N .
I declare that I have read the above charge and that the statement	s are true to the best of my knowledge and belief
	•
10	1 1. A
By Rafael Pizarro	THE Administrative Organizer
Signature of representative or person making charge	
A 22.	Talephone No. Date
29 Bassett Lane, Hyannis MA 02601	Telephone No. Date 6/6/13

0059

STAPLES

	UNITED STATES OF AMER NATIONAL LABOR RELATIONS	ICA BOARD	DO N	OT WRITE IN THIS SPACE
(2-08)	CHARGE AGAINST EMPL	DYER	Case	Date Filed
NSTRUCTIONS:	Death of Drawn San Co.		01-CA-1070	
ing an original with HEKD	Regional Director for the region in which	AGAINST WHOM CH	ARCE IS BROUGH	turing.
a. Name of Employer	, , , , , , , , , , , , , , , , , , , ,	Martines Milesing	introc io prodon	b Tel, No 617.879.5097
Massachusetts Co	ollege of Pharmacy and Health	Sciences		017.879.3097
				c. Cell No 774.239.5149
d. Address (Street, city	1 April 20 20 20 20 20 20 20 20 20 20 20 20 20	To read the	and the second	f. Fax No. 617.830 9864
179 Longwood Av	enue	e, Employer Repres Deborah A. O'N		g. e-Mall
Boston, MA 02115		Compliance Off		
				deborah.o'malley@mcphs edu
				h. Number of workers employed 517
Type of Establishmer Educational Institu	nt(factory, mine, wholesaler, etc.) Ition	j. Identify principal p Graduate and U	oduct or service ndergraduate Educ	cation
k. The above-named er	mployer has engaged in and is engagin	ng in unfair labor practice	s within the meaning of	section B(a), subsections (1) and (hst
subsections)			of the National	Labor Relations Act, and these unfair labor
	es affecting commerce within the meal of the Act and the Postal Reorganization		infair labor practices are	o unfair practices affecting commerce
Z. Basis of the Charge	(set forth a clear and concise statema	nt of the facts constituting	the alleged unfair labo	r practices)
	dministration present to discus:			ch prohibit employees from meeting ditions.
(b) (6), (b) (7)(C) (ty 11)	ing charge (if labor organization, give i	full name, including local	name and number)	
4a Address (Street and				Ah Tal Na II- IO II- II- II-
	nomber, city, state, and 21P code)			4b, Tel No. (b) (6), (b) (7)(C)
	number, city, siele, and 21P code)			4b, Tel No. (b) (6), (b) (7)(C) 4c, Cell No. (b) (6), (b) (7)(C)
4a. Address (Street and (b) (6), (b) (7)(C)	number, city, siele, and 21P code)			
	number, city, siele, and 21P code)			4c. Cell No. (b) (6), (b) (7)(C)
	number, city, siele, and 21P code)			4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No
(b) (6), (b) (7)(C)	of international labor organization of	which if is an affiliate or c	onstituent unit (to be fill	4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No  4e. e-Mall (b) (6), (b) (7)(C)
b) (6), (b) (7)(C)  5. Full name of national organization)	d or international labor organization of the contraction of the contra	N		4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No  4e. e-Mall (b) (6), (b) (7)(C)
b) (6), (b) (7)(C)  5. Full name of national organization)	or international labor organization of 6. DECLARATIO d the above charge and that the statemen	N Is are true to the best of my		4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No  4e. e-Mall (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)  5. Full name of national organization)  I declare that I have read (b) (6), (b) (7)(C)	or international labor organization of 6. DECLARATIO d the above charge and that the statemen	N		4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No  4e. e-Mall (b) (6), (b) (7)(C)
b) (6), (b) (7)(C)  5. Full name of national organization)  I declare that I have read (b) (6), (b) (7)(C)	or international labor organization of 6. DECLARATIO d the above charge and that the statemen	N Is are true to the best of my	knowledge and belief.	4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No  4e. e-Mall (b) (6), (b) (7)(C)  led in when charge is filed by a labor  Tel. No.  Office, if any, Cell No.
(b) (6), (b) (7)(C)  5. Full name of national organization)  I declare that I have read (b) (6), (b) (7)(C)	or international labor organization of the above charge and that the statement (b) (6)	N Is are true to the best of my 6), (b) (7)(C)	knowledge and belief.	4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No  4e. e-Mall (b) (6), (b) (7)(C)  led in when charge is filed by a labor  Tel. No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

INTERNET
FORM NURB-501
(2-08)

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE	IN THIS SPACE
Case	Date Filed
01-CA-107287	June 13, 2013

INCTO	CTIONS	

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT a. Name of Employer b. Tel. No. office 856-767-4870 P & B Partitions, Inc. c.-Call No. 856-625-1860 f. Fax No. 856-767-4825 d. Address (Street, city, state, and ZIP code) e. Employer Representative 436 Commerce Lane Tom Duke - Foreman g. e-Mail West Berlin, NJ 08091 h. Number of workers employed 50 + i. Type of Establishment (factory, mine, wholesaler, etc.) j. Identify principal product or service Construction company Metal framing, drywall, rough carpentry k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 1 & 3 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) for engaging in concerted activities. By the foregoing, the employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed them by section 7 of the act. Full name of party filing charge (if labor organization, give full name, including local name and number)
 New England Regional Council of Carpenters 4b. Tel. No. 203- 265-2514 4a. Address (Street and number, city, state, and ZIP code) 2 North Plains Industrial Road 4c. Cell No. 860-662-0433 Wallingford, CT 06429 4d. Fax No. 203-269-9117 4e. e-Mail rcorriveau@nercc.org 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) United Brotherhood of carpenters and Joiners of America (New England regional Council of Carpenters) Tel. No. 6. DECLARATION 203-265-2514 I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. Office, if any, Cell No. 860-662-0433 Fax No. 203-269-9117 rcorriveau@nercc.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRI	TE IN THIS SPACE
Case	Date Filed
01-CA-108256	6/28/2013

	EMPLOYER AGAINST WHOM CHARGE IS BROU	ICHT
<ul> <li>Name of Employer</li> <li>Pumpkin Patch Preschool and Childon</li> </ul>		b. Tel. No. (860)628-7900
		c Cell No
d, Address (street, city, state ZIP code) 1137 West Street, Southington, CT	e. Employer Representative	f. Fax No.
06489	Pat Serviss	g. e-Mail
		h. Dispute Location (City and State) Southington, CT
i, Type of Establishment (factory, nursing home, hotel)	J. Principal Product or Service	k. Number of workers at dispute location 25
Daycare Center	Child care	;
interrogating employees about the	mployer has interfered with, restrained in protected, concerted activities and (	(2) terminating the employment of
the Employer.	engaging in protected, concerted	activities with other employees or
the Employer.  3. Full name of party filing charge (if labor organize) (b) (6), (b) (7)(C)	sation, give full name, including local name and num	ber)
the Employer.  3. Full name of party filing charge (if labor organize (b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and Z	sation, give full name, including local name and num	
the Employer.  3. Full name of party filing charge (if labor organize (b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and Z	sation, give full name, including local name and num	ber)
the Employer.  3. Full name of party filing charge (if labor organize (b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and zero)	sation, give full name, including local name and num	ber) 4b. Tel. No. (b) (6), (b) (7)(C)
the Employer.  3. Full name of party filing charge (if labor organize (b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and Zero) (b) (6), (b) (7)(C)	tation, give full name, including local name and num	4b Tel No. (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-Mail
the Employer.  3. Full name of party filing charge (if labor organize (b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and Zero) (b) (6), (b) (7)(C)	sation, give full name, including local name and num	4b Tel No. (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-Mail
the Employer.  3. Full name of party filing charge (if labor organize (b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  5. Full name of national or International labor organization)  6. DECLARÁTION 1 declare that I have read the above charge and knowledge and (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c	tation, give full name, including local name and num	4b Tel No. (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-Mail
the Employer.  3. Full name of party filing charge (if labor organize) (b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  5. Full name of national or International labor organization)  6. DECLARATION 1 coclare that I have read the above charge and knowledge and properties. (b) (6), (b) (7)(7)(C)	tation, give full name, including local name and num (IP code)  anization of which it is an affiliate or constituent unit and that the statements are true to the best of  (b) (6), (b) (7)(C)	db. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-Mail (to be filled in when charge is filed by a labor
the Employer.  3. Full name of party filing charge (if labor organize (b) (6), (b) (7)(C)  4a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)  5. Full name of national or International labor organization)  6. DECLARATION 1 declare that I have read the above charge and knowledge and	tation, give full name, including local name and num (IP code)  anization of which it is an affiliate or constituent unit and that the statements are true to the best of  (b) (6), (b) (7)(C)	db Tel No (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-Mail (to be filled in when charge is filed by a labor

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

(NTFRNET FORM NLRB-501 (2-08)

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WR	ITE IN THIS SPACE
Case	Date Filed
01-CA-108618	July 5, 2013

INSTRI	ICT	ALIA.
INSTRU	10.11	UN.

	AGAINST WHOM CHARGE IS BROUGHT	
a Name of Employer		b Tel No. (203) 271-5468
Lily Transportation Corporation		c Cell No
		f Fax No. 203-271-5495
d. Address (Street, city, state, and ZIP code) 400 East Johnson Avenue	e Employer Representative Judy Cadden	g. e-Mail
Cheshire, CT 06410	Operations Manager	g. c-Maii
		h. Number of workers employed about 78
Type of Establishment (factory, mine, wholesaler, etc.) food products distributor	J Identify principal product or service delivery of food products	
k The above-named employer has engaged in and is engagii	ng in unfair labor practices within the meaning of	section 8(a), subsections (1) and (list
subsections) (3)		abor Relations Act, and these unfair labor
practices are practices affecting commerce within the mean within the meaning of the Act and the Postal Reorganization		unfair practices affecting commerce
2. Basis of the Charge (set forth a clear and concise stateme		
On about (b) (6), (b) (7)(C) 2013, the above-named er	mployer, by its officers, agents and repre	esentatives, issued its employee
(b) (6), (b) (7)(C) a "Last Chance Agreement", beca	그렇게 가장 그렇게 하는 사람들이 얼마나 되었다면 하는 것이 없는 것이 없는 것이 없는 것이 없는 것이 없다면 없는데 없는데 없다면	
Teamsters, Local 677, a labor organization, and		
		ing in 2012 and become
On [6] (6) (6) (7) (2) 2013, the Employer discharged (6) (6) (6) (6)		
On 2013, the Employer discharged engaged in protected concerted activities by prot		
engaged in protected concerted activities by prot	esting the lack of payment for (b) (6), (l	b) (7)(C)
	esting the lack of payment for (b) (6), (less, the Employer has maintained facially	b) (7)(C) y overbroad work rules concerning
engaged in protected concerted activities by prot Within the last six months, and at all material time	esting the lack of payment for (b) (6), (less, the Employer has maintained facially	b) (7)(C) y overbroad work rules concerning
engaged in protected concerted activities by prot Within the last six months, and at all material time "personal appearance and attire," "disclosure of	esting the lack of payment for (b) (6), (less, the Employer has maintained facially confidential information," and "use of elections in the election in the latest the election in the	b) (7)(C) y overbroad work rules concerning
engaged in protected concerted activities by prot Within the last six months, and at all material time "personal appearance and attire," "disclosure of a equipment/computers/e-mail and Internet."  3. Full name of party filing charge (if labor organization, give)	esting the lack of payment for (b) (6), (less, the Employer has maintained facially confidential information," and "use of elections in the election in the latest the election in the	b) (7)(C) y overbroad work rules concerning
engaged in protected concerted activities by prot Within the last six months, and at all material time "personal appearance and attire," "disclosure of a equipment/computers/e-mail and Internet."  3. Full name of party filing charge (if labor organization, give)	esting the lack of payment for (b) (6), (less, the Employer has maintained facially confidential information," and "use of elections are set of elections and between the less than the	b) (7)(C) y overbroad work rules concerning
engaged in protected concerted activities by protection. Within the last six months, and at all material time "personal appearance and attire," "disclosure of equipment/computers/e-mail and Internet."  3. Full name of party filing charge (if labor organization, give (b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)	esting the lack of payment for (b) (6), (less, the Employer has maintained facially confidential information," and "use of elections are set of elections and between the less than the	b) (7)(C) y overbroad work rules concerning
engaged in protected concerted activities by protection. Within the last six months, and at all material time "personal appearance and attire," "disclosure of equipment/computers/e-mail and Internet."  3. Full name of party filing charge (if labor organization, give (b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)	esting the lack of payment for (b) (6), (less, the Employer has maintained facially confidential information," and "use of elections are set of elections and between the less than the	b) (7)(C)  y overbroad work rules concerning ectronic  4b Tel. No (b) (6), (b) (7)(C)
engaged in protected concerted activities by protection.  Within the last six months, and at all material time "personal appearance and attire," "disclosure of equipment/computers/e-mail and Internet."  3. Full name of party filing charge (if labor organization, give (b) (6), (b) (7)(C)	esting the lack of payment for (b) (6), (less, the Employer has maintained facially confidential information," and "use of elections are set of elections and between the less than the	b) (7)(C)  y overbroad work rules concerning ectronic  4b Tel. No (b) (6), (b) (7)(C)  4c Cell No
engaged in protected concerted activities by protection.  Within the last six months, and at all material time "personal appearance and attire," "disclosure of dequipment/computers/e-mail and Internet."  3. Full name of party filing charge (if labor organization, give (b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)	esting the lack of payment for (b) (6), (les, the Employer has maintained facially confidential information," and "use of electric full name, including local name and number)	y overbroad work rules concerning ectronic  4b Tel. No (b) (6), (b) (7)(C)  4c Cell No  4d. Fax No  4e e-Mail
engaged in protected concerted activities by protection.  Within the last six months, and at all material time "personal appearance and attire," "disclosure of dequipment/computers/e-mail and Internet."  3. Full name of party filing charge (if labor organization, give (b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)	esting the lack of payment for (b) (6), (les, the Employer has maintained facially confidential information," and "use of electric full name, including local name and number)	y overbroad work rules concerning ectronic  4b Tel. No (b) (6), (b) (7)(C)  4c Cell No  4d. Fax No  4e e-Mail
engaged in protected concerted activities by prot Within the last six months, and at all material time "personal appearance and attire," "disclosure of o equipment/computers/e-mail and Internet."  3. Full name of party filing charge (if labor organization, give (b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)  5. Full name of national or international labor organization of organization)  6. DECLARATIO I declare that I have read the above charge and that the statement	esting the lack of payment for (b) (6). (les, the Employer has maintained facially confidential information," and "use of electric full name, including local name and number).  Twhich it is an affiliate or constituent unit (to be fill on.)	y overbroad work rules concerning ectronic  4b Tel. No (b) (6), (b) (7)(C)  4c Cell No  4d. Fax No  4e e-Mail
engaged in protected concerted activities by protection.  Within the last six months, and at all material time "personal appearance and attire," "disclosure of dequipment/computers/e-mail and Internet."  3. Full name of party filing charge (if labor organization, give)  (b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization of organization)  6. DECLARATION (C)  I declare that I have read the above charge and that the statement (b) (6), (b) (7)(C)	esting the lack of payment for (b) (6). (les, the Employer has maintained facially confidential information," and "use of electric full name, including local name and number).  Twhich it is an affiliate or constituent unit (to be fill on.)	y overbroad work rules concerning actronic  4b Tel. No (b) (6), (b) (7)(C)  4c Cell No  4d. Fax No  4e e-Mail
engaged in protected concerted activities by protection.  Within the last six months, and at all material time "personal appearance and attire," "disclosure of dequipment/computers/e-mail and Internet."  3. Full name of party filing charge (if labor organization, give)  (b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization of organization)  6. DECLARATION (C) (C) (C) (C) (C)	esting the lack of payment for (b) (6). (les, the Employer has maintained facially confidential information," and "use of electric full name, including local name and number)  which it is an affiliate or constituent unit (to be fill on the fill o	y overbroad work rules concerning ectronic  4b Tel. No (b) (6), (b) (7)(C)  4c Cell No  4d. Fax No  4e e-Mail  Fed in when charge is filed by a labor  Tel. No (b) (6), (b) (7)(C)
engaged in protected concerted activities by prot Within the last six months, and at all material time "personal appearance and attire," "disclosure of dequipment/computers/e-mail and Internet."  3. Full name of party filing charge (if labor organization, give) (b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)  5. Full name of national or international labor organization of organization)  6. DECLARATION  1 declare that I have read the above charge and that the statement (b) (6), (b) (7)(C)  By V	esting the lack of payment for (b) (6). (les, the Employer has maintained facially confidential information," and "use of electric full name, including local name and number)  which it is an affiliate or constituent unit (to be fill on an affiliate or my knowledge and belief.  In Individual	y overbroad work rules concerning actronic  4b Tel. No (b) (6), (b) (7)(C)  4c Cell No  4d. Fax No  4e e-Mail  ed in when charge is filed by a labor  Tel No (b) (6), (b) (7)(C)  Office, if any, Cell No

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

INTERNET FORM NLRB-501

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
01-CA-109100	July 15, 2013		

Tel. No.

Fax No.

e-Mail

Office, if any, Cell No.

CHARGE AGAINST EMPLOYER	Case	Date Filed
NSTRUCTIONS:	01-CA-10910	0 July 15, 2013
ile an original with NLRB Regional Director for the region in which the alleged unfair	labor practice occurred or is occur	urring.
1. EMPLOYER AGAINST WHO	OM CHARGE IS BROUGHT	b. Tel. No.
a. Name of Employer		b. Tel. No.
Diversified Maintenance		c. Cell No.
Diversities facilities		(508) 679-2598
d. Address (Street, city, state, and ZIP code) e. Employer	Representative	f. Fax No.
	10/42 (19/0)	g. e-Mail
5110 Eisenhower Blvcl. Joe	e Rodriguez	
Ste 250 Tompa FL 33634		h. Number of workers employed
<ol> <li>Type of Establishment (factory, mine, wholesaler, etc.)</li> <li>j. Identify print</li> </ol>	ncipal product or service	
k. The above-named employer has engaged in and is engaging in unfair labor p		section 8(a), subsections (1) and (list
subsections) (3)	of the National L	abor Relations Act, and these unfair labor
practices are practices affecting commerce within the meaning of the Act, or	these unfair labor practices are	unfair practices affecting commerce
	employer te	erpractices) erminated me in ected fictivity.
	ected Conc	ernated me in erted Activity.
within the meaning of the Act and the Postal Reorganization Act.  2. Basis of the Charge (set forth a clear and concise statement of the facts conton of about (b) (6). (b) (7)(c) 2013 the facts conton for about (b) (6). (b) (7)(c) 2013 the facts conton for about (b) (6). (c) (7)(c) 2013 the facts conton for about (b) (6). (d) (	110	ernated me in erted Activity.
within the meaning of the Act and the Postal Reorganization Act.  2. Basis of the Charge (set forth a clear and concise statement of the facts contour (b) (6). (b) (7)(c) 2013 + he  The re-taliation for my Protest  3. Full name of party filing charge (if labor organization, give full name, including) (6), (b) (7)(c)  4a. Address (Street and number, city, state, and ZIP code)	110	practices) erminated me in erted Activity.  4b. Tel. No.
within the meaning of the Act and the Postal Reorganization Act.  2. Basis of the Charge (set forth a clear and concise statement of the facts contour (b) (6). (b) (7)(c) 2013 + hc  The retaination for my Protest  3. Full name of party filing charge (if labor organization, give full name, including) (6), (b) (7)(c)  4a. Address (Street and number, city, state, and ZIP code)	ng local name and number)	4b. Tel. No.
within the meaning of the Act and the Postal Reorganization Act.  2. Basis of the Charge (set forth a clear and concise statement of the facts condition of the Charge (set forth a clear and concise statement of the facts condition of the Charge (b) (6). (b) (7)(C) 2013 + We have the condition of the Charge (b) (6). (b) (7)(C) 2013 + We have the condition of the Charge (b) (6). (b) (7)(C) 2013 + We have the condition of the Charge (if labor organization, give full name, including (b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	ng local name and number)	4b. Tel. No. (b) (6), (b) (7)(C)
within the meaning of the Act and the Postal Reorganization Act.  2. Basis of the Charge (set forth a clear and concise statement of the facts contour (b) (6). (b) (7)(c) 2013 + he  The retaliation for my Protest  3. Full name of party filing charge (if labor organization, give full name, including) (6), (b) (7)(c)  4a. Address (Street and number, city, state, and ZIP code)	ng local name and number)	4b. Tel. No. (b) (6), (b) (7)(C) 4d. Fax No.
within the meaning of the Act and the Postal Reorganization Act.  2. Basis of the Charge (set forth a clear and concise statement of the facts concise of the Charge (set forth a clear and concise statement of the facts concise of the Charge (set forth a clear and concise statement of the facts concise of the Charge (set forth a clear and concise statement of the facts concise of the facts concise of the Charge (set facts) (b) (6). (b) (7)(C)  3. Full name of party filing charge (if labor organization, give full name, including to (6), (b) (7)(C)  4a. Address (Street and number, city, state, and 2IP code)  b) (6), (b) (7)(C)  (b) (6), (b) (7)(C)	ng local name and number)	4b. Tel. No. (b) (6), (b) (7)(C)

Address WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

6. DECLARATION declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

INTERNET FORM NLRB-501 (2-08)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

(b) (6), (b) (7)(C)	(b) (ē), (b) (7	
	FORM EXEMPT UNDER 44 U S C 3512	

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
01-CA-110580	August 5, 2013		

INIC	TDI	CTION	10.	

le an original with NLRB Regional Director for the region in which  1. FMPLOYER	AGAINST WHOM CHARGE IS BROUGHT	
a Name of Employer		b. Tel. No. 1-724-226-6259
ATI Allegheny Ludlam		
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 1357 E Rodney French Blvd. New Bedford, MA 02742-2124	e. Employer Representative Preston Costa, Plant Manager	g. e-Mail
		h. Number of workers employed 110
. Type of Establishment (factory, mine, wholesaler, etc.) factory	j Identify principal product or service cold rolled stainless steels	
c. The above-named employer has engaged in and is engagi	ng in unfair labor practices within the meaning of	section 8(a), subsections (1) and (list
subsections) (3) practices are practices affecting commerce within the mea within the meaning of the Act and the Postal Reorganization	ning of the Act, or these unfair labor practices are	Labor Relations Act, and these unfair labor a unfair practices affecting commerce
concerted activities as (b) (b) (b) (b) (c) of Local 1357 of	the United Steelworkers.	
Enll came of party filing charge (if labor organization, give		4b. Tel. No. (b) (6), (b) (7)(C)
Eull name of party filing charge (if labor organization, give (b) (6), (b) (7)(C)  A Address (Street and number, city, state, and ZIP code)		4b: Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)  4a Address (Street and number, city, state, and ZIP code)		
(b) (6), (b) (7)(C)  4a Address (Street and number, city, state, and ZIP code)		4c. Cell No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)  4a Address (Street and number, city, state, and ZIP code)		4c. Cell No. (b) (6), (b) (7)(C) 4d Fax No.
(b) (6), (b) (7)(C)  4a Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)	full name, including local name and number)	4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)
5. Full name of national or international labor organization of organization)  6. DECLARATIO (b) (c), (b) (7)(C)	full name, including local name and number)  which it is an affiliate or constituent unit (to be fill on the fill on the fill on the best of my knowledge and belief.	4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)  ded in when charge is filed by a labor  Tel. No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(c)  4a Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization of organization)  6. DECLARATION  (b) (c), (d) (7)(C)	which it is an affiliate or constituent unit (to be fill on the fi	4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)  ded in when charge is filed by a labor  Tel. No. (b) (6), (b) (7)(C)  Office, if any, Cell No. (b) (6), (b) (7)(C)
(b) (c), (b) (7)(C)	full name, including local name and number)  which it is an affiliate or constituent unit (to be fill on the fill on the fill on the best of my knowledge and belief.	4c. Cell No. (b) (6), (b) (7)(C)  4d Fax No.  4e. e-Mail (b) (6), (b) (7)(C)  led in when charge is filed by a labor  Tel. No. (b) (6), (b) (7)(C)  Office, if any, Cell No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

INTERNET FORM NLRG-501 (2-08)

Address

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
01-CA-110876	August 8, 2013		

NSTRUCTIONS: ite an original with NLRB Regional Director for the region in which the alleged unfair tal		01-CA-11087	6 August	August 8, 2013	
		par practice accurred or is occurring.			
	R AGAINST WHOM CHA	ARGE IS BROUGHT	b. Tel. No.		
a. Name of Employer			(5.1.7.5		
Boston College			c. Cell No.		
			f. Fax No.		
d. Address (Street, city, state, and ZIP code) 140 Commonwealth Avenue Chestnut Hill, MA 02467	e. Employer Represe	e. Employer Representative		g e-Mail	
			h. Number of w	orkers employed	
Type of Establishment (factory, mine, wholesaler, etc.) university	j. Identify principal pr education	oduct or service			
k. The above-named employer has engaged in and is engage	iging In unfair labor practices	within the meaning of sec	ction 8(a), subsection	ns (1) and (list	
subsections)			or Relations Act, and		
practices are practices affecting commerce within the me within the meaning of the Act and the Postal Reorganizat		nfair labor practices are un	fair practices affecti	ng commerce	
2. Basis of the Charge (set forth a clear and concise statem	most of the facts expetituding	the allocart unfair labor or	rackinas)		
<ol> <li>Full name of party filing charge (if labor organization, give</li> </ol>	re full name, including local r	name and number)			
	re full name, including locel r	name and number)			
(b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code)	re full hame, including local r	name and number)	4b, Tel. No (b) (6)	), (b) (7)(C)	
(b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code)	re full name, including local r	name and number)	4b, Tel. No (b) (6) 4c, Cell No. (b) (6)		
(b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code)	re full name, including local r	name and number)			
(b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code)	re full name, including locel i	name and number)	4c. Cell No. (b) (6		
(b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code)	re full name, including locel r	name and number)	4c. Cell No. (b) (6		
(b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  5. Full name of netional or international labor organization of			4c. Cell No. (b) (6  4d. Fax No.  4e. e-Mail (b) (6), (b)	(7)(C)	
(b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization corganization)  6. DECLARAT	of which it is an affiliate or co	onstituent unit (fo be filled	4c. Cell No. (b) (6 4d. Fax No. 4e. e-Mail (b) (6), (b) in when charge is file	(7)(C)	
(b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization organization)  6. DECLARAT	of which it is an affiliate or co TION tents are true to the best of my	onstituent unit (fo be filled	4c. Cell No. (b) (6 4d. Fax No. 4e. e-Mail (b) (6), (b) in when charge is file Tel. No. (b) (6), (b) (7)(0	(7)(C) ed by a labor	
(b, , , (b) (7)(C)  (c)	of which it is an affiliate or co	onstituent unit (to be filled knowledge and belief	4c. Cell No. (b) (6 4d. Fax No. 4e. e-Mail (b) (6), (b) in when charge is file	(7)(C) ed by a labor	
(b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization organization)  6. DECLARAT dealers that I have read the above charge and that the statem (b, \(\infty\), (b) (7)(C)	of which it is an affiliate or co TION tents are true to the best of my	onstituent unit (to be filled knowledge and belief	4c. Cell No. (b) (6 4d. Fax No. 4e. e-Mail (b) (6), (b) in when charge is file Tel. No. (b) (6), (b) (7)(0	(7)(C) ed by a labor	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Form NLRB - 501 (2-08)

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRIT	E IN THIS SPACE
Case	Date Filed
01-CA-110963	8/9/2013

File an original of this charge with NLRB Regiona 1	EMPLOYER AGAINST WHOM CHARGE IS BF	
a. Name of Employer		b. Tel. No.
Massage Envy		(203) 876-8900
		c. Cell No.
d. Address (street, city, state ZIP code)	e. Employer Representative	f. Fax No.
1640 Boston Post Rd, Milford, CT 06460	Rochelle Kaye	g. e-Mail
1771		h. Dispute Location (City and State) Milford, CT
. Type of Establishment (factory, nursing home,	j. Principal Product or Service	k. Number of workers at dispute location
Salon	Spa services	. 50
erminated the employment of (b) (6)	he above-named employer, by its of	oncerted activities with other employees
liscourage employees from engagi	ng in such activities.	
discourage employees from engaging the second secon	ng in such activities.	
discourage employees from engaging the state of party filing charge (if labor organizes), (b) (6), (b) (7)(C(b) (6), (b) (6), (b) (7)(C(b) (6), (b)	ng in such activities.	4b. Tel. No.
Full name of party filing charge (if labor organia)	ng in such activities.	umber)
discourage employees from engaging the state of party filing charge (if labor organizes), (b) (6), (b) (7)(C(b) (6), (b) (6), (b) (7)(C(b) (6), (b)	ng in such activities.	4b. Tel. No.
discourage employees from engaging and a second employees from engaging and employees from engaging employees employees from engaging employees from engaging employees employees employees from engaging employees employees employees employees employees employees employees employees employees	ng in such activities.	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C)
discourage employees from engaging the state of party filing charge (if labor organization) (b) (6), (b) (7)(C(b) (6), (b) (7)(C)	ng in such activities.	4b. Tel. No.  4c. Cell No.  (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail
discourage employees from engaging and a second sec	ng in such activities.	4b. Tel. No.  4c. Cell No.  (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail  nit (to be filled in when charge is filed by a labor
discourage employees from engaging and a second of party filing charge (if labor organizer) (b) (6), (b) (7)(C(b) (6), (b) (7)(C) (a. Address (street and number, city, state, and a second of the sec	ration, give full name, including local name and not code)  arrization of which it is an affiliate or constituent unamed that the statements are true to the best of	4b. Tel. No.  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail  nit (to be filled in when charge is filed by a labor
discourage employees from engaging and a secourage employees from engaging and a secourage employees from engaging and a second and a s	and that the statements are true to the best of	4b. Tel. No.  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail  nit (to be filled in when charge is filed by a labor
discourage employees from engaging and accourage employees from engaging (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)  Full name of national or international labor organization)  DECLARATION I. declare that I have read the above charge my knowledge and belief.  (b) (6), (b) (7)(C)  By:	and that the statements are true to the best of	4b. Tel. No.  4c. Cell No.  (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail  nit (to be filled in when charge is filled by a labor  Tel. No.  (b) (6), (b) (7)(C)  Office, if any, Cell No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE VUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

INTERNET FORM NLRB-501 (2-08)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT	WRITE IN THIS SPACE
Case	Date Filed
01-04-111331	August 16 2013

INST	-	107	-10	610
INSI	ĸ	10.	163	N.S

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT a. Name of Employer 6 36-5000 Tufts Medical Center c. Cell No. f. Fax No. d. Address (Street, city, state, and ZIP code) e. Employer Representative g. e-Mail Harrison Ave. Julie Miglietta Boston MA 02111 h. Number of workers employed i. Type of Establishment (factory, mine, wholesaler, etc.) j. Identify principal product or service k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act The Employer enforces an unlawful rule relating to whether employees may speak to one another about their sobs.

The Employer enforces an unlawful rule relating to whether employees may speak to one another about their sobs.

The Employer terminated me pursuant to this rule and in retaliation for my concerted, protected activity, 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

4a. Address (Street and number, city, state, and ZIP code)
(b) (6), (b) (7)(C)

4b	(b) (6), (b) (7)(C)	
40	Cell No.	
40	. Fax No.	
40	e-Mail	(0)

 Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

T	6. DECLARA	ATION -	Tel. No.
	declare that I have read the above charge and that the state (b) (b), (b) (7)(C)	(b) (6), (b) (7)(C)	Office, if any, Cel
Ву	(b)(f),(b)(7) (b)(f)(a)(b)(r) re of representative or person making charge) (b)(b)(b)(r)	(Print/type name and title or office, if any)	Fax No.

s as above

Office, if any, Cell No.

Fax No.

e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

(date)

INTERNET

# UNITED STATES OF AMERICA

	FORM	EXEMPT	UNDER	44 U	50	351
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(Z-08)		RICA	DO NOT V	VRITE IN THIS SPACE
	CHARGE AGAINST EMPL		Case 01-CA-111974	Date Filed August 26, 2013
	eglonal Director for the region in whic	h the alleged unfair labor pr	actice accurred or is occurring	
- Dec 15 -	1. EMPLOYER	R AGAINST WHOM CH	ARGE IS BROUGHT	b Tel No 1977 632 6664
a Name of Employer	A CONTRACTOR OF THE PARTY OF TH			b lel No (877) 632-6654
Insomnia Cookies (	Serve U Brands)			c. Cell No. 347-366-0991
d Address (Street, city,	state, and ZIP code)	e Employer Repress	entative	f. Fax No.
65 Mt. Auburn Street	et	Chris Leonard		pfs@serveubrands.com
Cambridge, MA 021	38	Regional Manag	er (Boston)	h. Number of workers employed appx 12
i Type of Establishment Fast Food	(factory, mine, wholesaler, etc.)	j. Identify principal pr Cookies, Ice Cre		A
k. The above-named em	ployer has engaged in and is engag	ing in unfair labor practices	within the meaning of sectl	on 8(a), subsections (1) and (list
subsections) 2 practices are practices	3 4 s affecting commerce within the mea the Act and the Postal Reorganizati	aning of the Act, or these u	of the National Labor	r Relations Act, and these unfair labor
immediately for "Job	abandonment." The afther	workers finally were workers (b) (6), (b)	vent on Strike on (b) (6).	kers working full shifts, workers  (b) (7)(C) and were terminated with legal recourse and fell
immediately for "Job threatened by the ca workers still working official bargaining un 3. Full name of party film Insomnia Cookies V	o abandonment." aller of these aller, who was upper manage in have joined the IWW and sent function of the Harvard Insolution of the Harvard Insolut	se workers (b) (6), (b) ement from Insomnia eek compensation for mina Cookies store.	vent on Strike on (b) (6). (7)(C) was threatened of Cookies. The termin the labor injustices and The Worker (ame and number)  WW - Boston General I	(b) (7)(C) and were terminated with legal recourse and fell ated workers along with other and to be recognized as the variety on strike.  Membership Branch)
immediately for "Job threatened by the ca workers still working official bargaining un 3. Full name of party film Insomnia Cookies V 4a. Address (Street and re	o abandonment." of these after, who was upper manage have joined the IWW and so not/union of the Harvard Insorg charge (if labor organization, give	se workers (b) (6), (b) ement from Insomnia eek compensation for mina Cookies store.	vent on Strike on (b) (6). (7)(C) was threatened of Cookies. The termin the labor injustices and The Worker (ame and number)  WW - Boston General I	(b) (7)(G) and were terminated with legal recourse and fell ated workers along with other and to be recognized as the Vited to yo an itnike.
immediately for "Job threatened by the ca workers still working official bargaining un 3. Full name of party film Insomnia Cookies V 4a. Address (Street and r 16 Indian Hill Road	o abandonment." aller of these aller, who was upper manage to have joined the IWW and sent function of the Harvard Insolution of the Workers Union - Industrial Workers Union - Industrial Workers	se workers (b) (6), (b) ement from Insomnia eek compensation for mina Cookies store.	vent on Strike on (b) (6). (7)(C) was threatened of (7)(C) was threatened of (7)(C) was threatened of (7)(C) was threatened of (7)(C) was and number)  WW - Boston General I	(b) (7)(C) and were terminated with legal recourse and fell ated workers along with other and to be recognized as the variety on strike.  Membership Branch)
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immediately for "Job threatened by the ca workers still working official bargaining un 3. Full name of party film Insomnia Cookies V 4a. Address (Street and r 16 Indian Hill Road Paxton, MA 01612	o abandonment." aller of these aller, who was upper manage to have joined the IWW and sent function of the Harvard Insolution of the Workers Union - Industrial Workers Union - Industrial Workers	se workers (b) (6), (b) ement from Insomnia eek compensation for mnia Cookies store.  If till name, including local norkers of the World (IV)	vent on Strike on (b) (6). (7)(C) was threatened of (7)(C) was threaten	with legal recourse and felt ated workers along with other ated workers along with other and to be recognized as the variety of the graph on Strike.  Membership Branch) To Tel No  C. Cell No. 857-654-4464  d. Fax No.  e. e-Mail chelali@gmail.com
immediately for "Job threatened by the call workers still working official bargaining up 3. Full name of party film Insomnia Cookies V 4a. Address (Street and rate Indian Hill Road Paxton, MA 01612  5. Full name of national organization)	p abandonment." Distribution of these after, who was upper manage in have joined the IWW and so notiunion of the Harvard Insorg charge (if labor organization, give Workers Union - Industrial Wonumber, city, state, and ZIP code)	se workers (b) (6), (b) ement from Insomnia eek compensation for mail Cookies store.  If the workers of the World (IV) which it is an affiliate or co	vent on Strike on (b) (6). (7)(C) was threatened of (7)(C) was threaten	with legal recourse and felt ated workers along with other ated workers along with other and to be recognized as the variety of the grand on Strike.  Membership Branch) Tel No  c. Cell No. 857-654-4464  d. Fax No.  e. e-Mail chelali@gmail.com
immediately for "Job threatened by the call workers still working official bargaining up 3. Full name of party film Insomnia Cookies V 4a. Address (Street and rate Indian Hill Road Paxton, MA 01612  5. Full name of national organization)	p abandonment." Of these aller, who was upper manage in have joined the IWW and sentiunion of the Harvard Insolution of th	se workers (b) (6), (b) ement from Insomnia eek compensation for mail Cookies store.  If the workers of the World (IV) which it is an affiliate or co	vent on Strike on (b) (6). (7)(C) was threatened of (7)(C) was threaten	with legal recourse and felt ated workers along with other ated workers along with other at to be recognized as the variety to go on strike.  Membership Branch) To Tel No  c. Cell No. 857-654-4464  d. Fax No e e-Mail chelali@gmail.com  when charge is filed by a labor
immediately for "Job threatened by the caworkers still working official bargaining up 3. Full name of party film Insomnia Cookies V 4a. Address (Street and rational insomnia MA 01612)  5. Full name of national organization)  [WW]  I declare that I have read	p abandonment." Of these aller, who was upper manage in have joined the IWW and sentiunion of the Harvard Insolution of th	se workers (b) (6), (b) ement from Insomnia eek compensation for mail Cookies store.  If till name, including local representations of the World (IV) orkers of the World (IV) of which it is an affiliate or cookies.	vent on Strike on (b) (6). (7)(C) was threatened of (7)(C) was threaten	(b) (7)(C) and were terminated with legal recourse and felt ated workers along with other and to be recognized as the VITED TO BO ON STRIKE.  Membership Branch)  To Tel No  C. Cell No. 857-654-4464  The Fax No  The E-Mail Chelali@gmail.com  When charge is filed by a labor  Tel No. 857-654-4464

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Form NLRB - 501 (2-08)

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE

Case Date Filed

01-CA-112650 9/4/2013

1.	Director in which the alleged unfair labor practice of EMPLOYER AGAINST WHOM CHARGE IS BROUGH		
a. Name of Employer Hebrew Home & Rehabilitation Center		b. Tel. No. (860) 532-3800	
		c. Cell No.	
c. Address (street, city, state ZIP code)	e. Employer Representative	f. Fax No.	
1 Abrahms Boulevard, West Hartford, CT 06117		g. e-Mail	
		h. Dispute Location (City and State) West Hartford, CT	
Type of Establishment (factory, nursing home,	j. Principal Product or Service	k. Number of workers at dispute location	
notel) Nursing Home	Healthcare	75	
Since about late April 2013, the En	se statement of the facts constituting the alleged unfo nployer has interfered with, restrained,		
	ir protected, concerted <u>activities.</u> (b) (6), (b) (7)(C)  nployer terminated (b) (-/- (-/- / / / / / / / / / / / / / / /	retaliation for engaging in	
On or about (b)(6),(b)(7)(C) 2013, the Emprotected, concerted activities.	(b) (6), (b) (7)(C)		
On or about (b) (6), (b) (7)(C) 2013, the Emprotected, concerted activities.  3. Full name of party filing charge (if labor organization) (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)  nployer terminated (b) (c), (c) ( / (c) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	er)	
On or about (b) (6), (b) (7)(C) 2013, the Emprotected, concerted activities.  Full name of party filing charge (if labor organization) (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)  nployer terminated (b) (c), (c) ( / (c) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f		
On or about (b) (6), (b) (7)(C) 2013, the Emprotected, concerted activities.  3. Full name of party filing charge (if labor organize) (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)  nployer terminated (b) (c), (c) ( / (c) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	er) 4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No.	
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On or about (b) (6), (b) (7)(C) 2013, the Emprotected, concerted activities.  B. Full name of party filing charge (if labor organization)  B. Address (street and number, city, state.)  C. Full name of national or international labor organization)	(b) (6), (b) (7)(C)  nployer terminated (b) (c), (c) (c)  ation sive full name, including local name and numb	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No.  4d. Fax No. 4e. e-Mail	
On or about (b) (6), (b) (7)(C) 2013, the Emprotected, concerted activities.  3. Full name of party filing charge (if labor organize (b) (6), (b) (7)(C)  3. Address (street and number, city, state. (b) (6), (b) (7)(C)  3. Full name of national or international labor organization)  5. Full name of national or international labor organization)  6. DECLARATION I declare that I have read the above of the amy knowledge and belief (b) (c), (b) (7)(C)  By:	(b) (6), (b) (7)(C)  Inployer terminated (b) (c), (c) (c) (c) (d)  Inployer terminated (b) (c), (c) (c) (d)  Inployer terminated (b) (c), (c) (c) (d)  Inployer terminated (b) (c), (c) (d) (d)  Inployer terminated (b) (c), (c) (d) (d) (d) (d) (d)  Inployer terminated (b) (c), (c) (d) (d) (d) (d) (d) (d)  Inployer terminated (b) (c), (c) (d) (d) (d) (d) (d) (d)  Inployer terminated (b) (c), (c) (d) (d) (d) (d) (d)  Inployer terminated (b) (c), (c) (d) (d) (d) (d) (d)  Inployer terminated (b) (c), (c) (d) (d) (d) (d)  Inployer terminated (b) (c), (c) (d) (d) (d) (d)  Inployer terminated (b) (c), (c) (d) (d)  Inployer terminated (c), (c) (d) (d)  Inployer terminated (d) (d) (d) (d) (d)  Inployer terminated (d) (d) (d) (d) (d)  Inployer terminated (d) (d) (d) (d) (d) (d)  Inployer terminated (d) (d) (d) (d) (d) (d)  Inployer terminated (d) (d) (d) (d) (d) (d) (d) (d)  Inployer terminated (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	4b. Tel. No.  4b. Tel. No.  4c. Cell No.  4d. Fax No.  4e. e-Mail  to be filled in when charge is filed by a labor	
On or about (b) (6), (b) (7)(C) 2013, the Emprotected, concerted activities.  3. Full name of party filing charge (if labor organizero) (b) (6), (b) (7)(C)  4. Adoress (street and number, city, state, (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  6. DECLARATION I declare that I have read the above of the amy knowledge and belief (b) (c), (b) (7)(C)	(b) (6), (b) (7)(C)  Inployer terminated (b) (c), (c) (c) (c) (d)  Inployer terminated (b) (c), (c) (c) (d)  Inployer terminated (b) (c), (c) (c) (d)  Inployer terminated (b) (c), (c) (d) (d)  Inployer terminated (b) (c), (c) (d) (d) (d) (d) (d)  Inployer terminated (b) (c), (c) (d) (d) (d) (d) (d) (d)  Inployer terminated (b) (c), (c) (d) (d) (d) (d) (d) (d)  Inployer terminated (b) (c), (c) (d) (d) (d) (d) (d)  Inployer terminated (b) (c), (c) (d) (d) (d) (d) (d)  Inployer terminated (b) (c), (c) (d) (d) (d) (d)  Inployer terminated (b) (c), (c) (d) (d) (d) (d)  Inployer terminated (b) (c), (c) (d) (d)  Inployer terminated (c), (c) (d) (d)  Inployer terminated (d) (d) (d) (d) (d)  Inployer terminated (d) (d) (d) (d) (d)  Inployer terminated (d) (d) (d) (d) (d) (d)  Inployer terminated (d) (d) (d) (d) (d) (d)  Inployer terminated (d) (d) (d) (d) (d) (d) (d) (d)  Inployer terminated (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No.  4d. Fax No. 4e. e-Mail to be filled in when charge is filed by a labor  Tel. No. (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
01-CA-113451	Sept. 12, 2013			

FORM EXEMPT UNDER 44 U.S.C.3512

MICTOR	ICTIONIC.	

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT b. Tel. No. 860-223-2123 a. Name of Employer St. Lucian's Residence, Inc. c. Cell No. f. Fax No. d. Address (Street, city, state, and ZIP code) e. Employer Representative 532 Burritt Street, New Britain, CT 06053 Mother Mary Jennifer q. e-Mail h. Number of workers employed 20-22 i. Type of Establishment (factory, mine, wholesaler, etc.) i. Identify principal product or service Assisted living facility Senior care k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) 2013, the employer terminated (b) (6), (b) (7)(C) in retaliation for engaging in concerted activities around changes in working conditions. 3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) 4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No 4d. Fax No. 4e. e-Mail 5 Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Tel. No. DECLARATION 860-357-6070 I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. Office, if any, Cell No. Mariusz Kurzyna, Esq. (signature of representative or person making charge) (Print/type name and title or office, if any) Fax No. 860-606-9560 9/11/2013 P.O. Box 3104, New Britain, CT 06050-3104 mariusz@kurzynalaw.com (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

INTERNET FORM NLRB-501

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
01-CA-114327	September	26,	2013	

INSTRUCTIONS:	
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File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT b. Tel. No. 603-522-8811 a. Name of Employer PM Paul Morrill USPS c. Cell No. 603-973-2495 f. Fax No. d. Address (Street, city, state, and ZIP code) e. Employer Representative 378 Meadow St N/A g. e-Mail Sanbornville NH 03872 pmorrill@roadrunner.com h Number of workers employed 20-30 j. Identify principal product or service i. Type of Establishment (factory, mine, wholesaler, etc.) USPS US Mail k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices). (b) (6), (b) (7)(C) has and continues to break and not follow the APWU's 2010-2015 Collective Bargaining Agreement concerning work and assignments at Post Offices 18 and below E. Wakefield is a level 15. PMR's instead of PSE's Clerks working and running at all of the other Post Offices. The other Post Offices. PMR's titles of OIC's wrong doings. PMR's are band from working in these offices as they take work away from PSE's. with no intentions on letting me run and be assign this office. set me up to fail. I PMR's, and (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) by PMR because feared I would get the job Kept me from working my assigned job when I was finally allowed by trained at working that I was assign to. and discriminated. APWU filed a grievance and I was fired by E.Wakefield site I was(b) (6), (b) (7)(C) then rehired on the same day because APWU made tampered with my job application to make me get fired. filing charge (if labor organization, give full name, including local name and number) 4b. Tel. No. 4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 4c. Cell No (b) (6), (b) (7)(C) 4d. Fax No 4e. e-Mail 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) N/A 6. DECLARATION (b) (6), (b) (7)(C) declare that I have read the read the read that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) b) (6 (b) (6 charge) (Print/type name and title or office, if any) Fax No. (b) (6), (b) (7)(C) e-Mail 09/12/2013 (b) (6), (b) (7)(C) (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

INTERNET FORM NURB-501 12-08

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

# DO NOT WRITE IN THIS SPACE

Case 1-CA-114417

Date Filed 9/30/2013

LUCTURE!	1-CA-	114417 9/30/2013	
TRUCTIONS: an onginal with NLRB Regional Director for the region in v	nich the alleged unfair labor practice occurre	d or is occurring.	
	ER AGAINST WHOM CHARGE IS BE		
Name of Employer		b Tel No.	
0 1 11 11.	1. 1 10.10.	207-973-700	00
Eastern Maine Mea	dical Center	c Cell No.	
Address Council (As along and 710 and a	e Employer Representative	f Fax No.	
Address (Street city state, and ZIP code)		g 65a g e-Mail	
489 State St.	Frank Mc Buir Rudman Winch	211	
Bangor, ME 04401	Tua man Vitte	h Number of workers employed	d
danger, me	84 Harlow St.	1110	
me of Establishment (factory, mine, wholesaler, etc.)	i Identity plincipal product or serv	ce	
medical centr	gaging in unfair labor practices within the m	eaning of section 8(a), subsections (1) and (list	
bsections)	of the	National Labor Relations Act, and these unfair la	har
ractices are practices affecting commerce within the	meaning of the Act, or these unfair labor pra		501
othin the meaning of the Act and the Postal Reorgani Basis of the Charge (set forth a clear and concise state		nfair labor practices)	
(b) (6) (b) (7)	the state of the s		
On or about	2013 the abo	ove named employe	V
Cyr cy waste			
(b) (6) (k	(7)(C) ( and s	ubicated to	
suspended (b) (6), (b)	( Cand s	IN I	
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acty, ty. Full name of party filing charge (if labor organization, g	0 0		
Full name of party filing charge (if labor organization, g	give full name, including local name and nui	nber)	
b) (6), (b) (7)(C)			
Address (Over 1 and monthly also assessed 710 and	al .	Lab Tol No	
Address (Street and number, city, state, and ZIP code	7.	<sup>4B</sup> (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		4r Cell No	
		(b) (6), (b) (7)(C)	
		4d Fax No	_
		2 22 2	
		4e. e-Mail	
		(b) (6), (b) (7)(C)	
ull name of national or international labor organizatio	n of which it is an affiliate or constituent uni-	(to be filled in when character filed by a taken	
nization)	or whose it is an arminue or constituent uni	tro as inten in musicinal delis med by a rapor	
		(1) \( \( \text{(0)} \) \( \( \text{(1)} \) \( \text{(2)} \) \( \text{(0)}	
6 DEC AS	ATION	Tel No (b) (6), (b) (7)(C)	
6 DECLAR dare have read th <sup>©(6),©(7)</sup> , charlotted that the sorte	ements are true to the best of my knowledne ar	d belief.	
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		Office, if any, Cell No	
(a) (b) (b) (7 of representative or person making charge)	,Print/ype name and lite or office, if any)	Fax No.	
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

FORM EXEMPT LINDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE				
Саве	Date Filed			
01-CA-114694	October 11, 2013			

INSTRUCTIONS:	01-CA-114694			
le an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is accurring.				
	GAINST WHOM CHARGE IS BROUGHT	<u> </u>		
a. Name of Employer		b. Tel. No 207-784-3159		
Northeast Charter School Bus Services, Inc.				
., .=-		c. Cell No.		
		f. Fax No 207-786-0579		
d. Address (Street, city, state, and ZIP code)	e. Employer Representative			
235 Goddard Road	Scott A. Riccio, President & CEO	g. e-Mail		
Lewiston, ME 04240				
		h. Number of workers employed		
		30+		
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service			
Bus company	passenger bus transportation			
		when O(a) authoration (1) and (but		
k The above-named employer has engaged in and is engaging i	n uniair labor practices within the meaning of sec	tion b(a), subsections (1) and (iist		
subsections) (3) and (5)	of the National Lab	or Relations Act, and these unfair labor		
practices are practices affecting commerce within the meaning	g of the Act, or these unfair labor practices are un	feir practices affecting commerce		
within the meaning of the Act and the Postal Reorganization A		,		
2. Basis of the Charge (set forth a clear and concise statement of	of the facts constituting the alleged unfair labor of	rantinas		
	(b) (6) (b)	•		
Within the past six months, the Employer has unlaw	fully refused to hire individuals bed	ause of their support for the		
Union				
	•			
Within the past six months, the Employer has unlaw	fully refused to recognize and bargain	with the Union as the exclusive		
collective bargaining representative for its employed	· .			
Committee of Auburn, Maine.	25 Who provide bus transportation between	ces for the Austria School		
Committee of Aubum, Waine.				
3 Full parms of party filing though (If the Rok a Symptrotion air of tall	none industry bank and numbers			
3. Full name of party filing sharge (If Isookowanization, give full	name, including local name and number)			
Local Lodge S-89 and District Lodge 4 of the Intern	ational Association of Machinists and A	erospace Workers		
	ational / table ation of waterings and A			
4a. Address (Street and number, city, state, and ZIP code)		<sup>4b</sup> Tel. No. (207) 407-1222		
698 Lisbon Street				
Lisbon Falls, ME 04252		4c. Cell No.		
2100011 1 4110, 1412 04202		Ad Eav No		
		4d. Fax No. (207) 407-1228		
		4e, e-Mail		
		10,0		
5. Full name of national or international labor organization of wh	ich it is an affiliate or constituent unit (to be filled	in when charge is filed by a labor		
organization) International Association of Machinists	and Aerospace Workers			
6. DECLARATION		Tel. No.		
I declare that I have read the above charge and that the statements	are true to the best of my knowledge and belief	301-967-4510		
$\sim 11100$		0.00		
L. W. HATELUY WILLIE	am H. Haller, Assoc. Gen'l Counsel	Office, if any, Cell No		
	Print/type name and litle or office, if any)			
1-8-remarks as referencements on become integralist cutation)	- mustype name and dide or orace, if any)	Fax No. 301-967-4594		
	10/11/2013	e-Mall		
Address IAMAW, 9000 Machinists Place, Upper Marlb	Oro. MID 20/72 ————————————————————————————————————	whaller@iamaw.org		
Address	(date)	_ <del>-</del>		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

INTERNET FORM NURB-501 (11-04)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	FORM EXEMPT UNDER 44 U.S.C. 3512		
DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
01-CA-114736	October 8, 2013		

Date

(Telephone No.)

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

4	ER AGAINST WHOM CHARGE IS BROUGH	
a. Name of Employer ServiceNet, Inc.		b. Number of Workers Employed 1000
c. Address (street, city, State, ZIP, Code)	d. Employer Representative	s. Telephone No.
129 King St. Northampton, MA 01060	Medora Rogers	413-387-1101 H Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify Principal Product or Service	413-517-0571
human servicew	residential and outreach support f	ro clients
The above-named employer has engaged in and is engaging subsections) all practices are unfair practices affecting commerce within the	of the National	Section 8(a), subsections (1) and (list Labor Relations Act, and these unfair labor
2. Basis of the Charge (set forth a clear and concise statement.) Over the past six months the employer has singled out		
Employer has delayed processing (b) (6), (b) (r)(C) FMLA "orientations" not required of other employees etc. The available to resulting in monetary loses and caused the control of the co	ese actions have prevented (0)(0)(0)(0)(0)	om working shifts which should have been
By the above and other acts, the above-named employer h guaranteed in Section 7 of the Act.	nas interfered with, restrained, and coerced	employees in the exercise of the rights
<ol> <li>Full name of party filing charge (if lebor organization, give full UAW Local 2322</li> </ol>	name, including local name and number)	
4a. Address (street and number, city, State, and ZIP Code)		4b. Telephone No.
4 Open Square Way, 4th Floor Holyoke, MA 01040		413-534-7600 Fax No.
		413-534-7611
<ol> <li>Full name of national or international labor organization of while United Automobile, Aerospace and Agricultural Imple:</li> </ol>		in when charge is filed by a labor organization)
By Rooks Balleys	DECLARATION     and that the statements are true to the best     Brook	s Ballenger Organizer.Service Rep.
(Signature of representative or person making charge	Eau No. 413-53	4-7611 (Title,If any)
c/o UAW 4 Open Sqaure Way, Holyok MA 0	1040 413-534-7600	ex 13 10 /8/12

INTERNET FORM NLR8-501 (2-08)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

### DO NOT WRITE IN THIS SPACE

Case

Date Filed

- 1	INS.	FOL	CT	ION	IC.
	CVI	I PCL	101	U	V 🔾 .

1-CA-114890

10/18/2013

File an original with NLRB Regional Director for the region in whi		
a. Name of Employer	R AGAINST WHOM CHARGE IS BROU	b Tel No 508 746 2000
Jordan Hospital		- W
		c. Cell No.
Addition (Ottobal Williams 7/0 and 1	e Employer Representative	f Fax No
d Address (Street, city, state, and ZIP code)	Kristin Wood - HR	g e-Mail
275 Sandwich St.	Wistin Wood - His	
plymouth mA 02324		h. Number of workers employed
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service	1000
k The above-named employer has engaged in and is engage	ging in unfair labor practices within the meaning	ng of section 8(a), subsections (1) and (list
subsections) (3)	of the Nate	onal Labor Relations Act, and these unfair labor
practices are practices affecting commerce within the me within the meaning of the Act and the Postal Reorganizal		s are unfair practices affecting commerce
Basis of the Charge (set forth a clear and concise statem		labor practices) Section (Sa) 5
E. Bass at the strange (out to the street shows a street		labor practices) SECHIA 8(9) 3
On or about May 10, 2013, I was terminated in I	retaliation for my concerted, protecte	d activity.
I was harrassed and bullied by	+ (b) (6), (b) (7)(C)	because I
complained about to the (b)	(6), (b) (7)(C) (b) (6), (b) (7)(C)	hereinipal daniel me
(D) (B) (B) (C) (Z)(C)	b) (6) (b) (7)(C) (c)	and minimated against the
for being a and having	b) (6), (b) (7)(C) from work	related strew.
the (b)(6). (b)(7)(G)(x) the department w	ere made todo the less	destroyable John
(b) (6), (b) (7)(C) Harrassed and bu	ere made todo the less	me about only
(b) (6). (b) (7)(C)	To many details to list he	or for verice (1)
3 Full name of party filing charge (if labor organization, give (b) (6), (b) (7)(C)	full name including local name and number	10. ( reas worth).
(b) (6), (b) (7)(C)	s rain name, including local name and name of	
4a Address (Street and number, city, state, and ZIP code)	4	4b, Tel. No. (b) (6), (b) (7)(C)
	eurus address –	
1	(b) (6), (b) (7)(C)	4c Cell No.
		4d Fax No
		4e e-Mail (b) (6), (b) (7)(C)
		(b) (6), (b) (/)(C) / (-/) (-/) (-/)
5 Full name of national or international labor organization of	of which it is an affiliate or constituent unit (to	be filled in when charge is filed by a labor
organization)		
6. DECLARAT		Tel. No
I declare that I have read the above charge and that the statement	ents are true to the best of my knowledge and bel	ief.
2		Office, if any, Cell No
(signature of regretative or person making charge) (b) (6,, (b) (7, (C)	ore (FrinVtype name and title or office, if any)	Fax No
(6) (6), (6) (1),(6)	(b) (6), (b) (7)(C)	T
		e-Mail
Address	(date)	10-9-13

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001 PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET

# UNITED STATES OF AMERICA

FORM EXEMPT UNDER 44 U.S.C. 3512 DO NOT WRITE IN THIS SPACE

(2-08)	CHARGE AGAINST EMPLO		Date Filed
STRUCTIONS:		Theory and the second s	-115254 10/21/13
	ional Director for the region in which	the alleged unfair labor practice occurred o	or is occurring.
	1. EMPLOYER	AGAINST WHOM CHARGE IS BRO	DUGHT
Name of Employer	25:2		b. Tel. No. 203-213-3227
luality Lumping Serv	ices		c. Cell No.
			f. Fax No.
. Address (Street, city, sta 0 Tunxis Circle Meriden, CT 06450	ale, and ZIP code)	e. Employer Representative James Meehan	g. e-Mail .
			h. Number of workers employed Approx. 60
Type of Establishment (fa	iclory, mine, wholesaler, etc.)	j. Identify principal product or service Unloading trucks	
The above-named emplo	yer has engaged in and is engagi	ng in unfair labor practices within the mee	ning of section 8(a), subsections (1) and (list
subsections)		of the N	elional Labor Relations Act, and these unfair labor
	flecting commerce within the mea a Act and the Postal Reorganization	ning of the Act, or these unfair labor pract	loss are unfair practices affecting commerce
			tual ald and protection and in order to
o) (6), (6) (7)(6)	charge (if labor organization, give		en
. Address (Street and nur		full name, including local name and numb	
) (6), (b) (7)(C	mber, city, state, and ZIP code)	full name, including local name and numb	4b Tel, No. (b) (6), (b) (7)(C)
	mber, city, state, and ZIP code)	full name, including local name and numb	
	mber, city, state, and ZIP code)	full name, including local name and numb	4b Tel, No. (b) (6), (b) (7)(C)
	mber, city, state, and ZIP code)	full name, including local name and numb	4b Tel, No. (b) (6), (b) (7)(C) 4c, Cell No. (b) (6), (b) (7)(C)
Full name of national or ganization)			4b Tel, No. (b) (6), (b) (7)(C) 4c, Cell No. (b) (6), (b) (7)(C) 4d. Fax No.
ganization)	international labor organization of	which it is an affiliate or constituent unit (	4b Tel, No. (b) (6), (b) (7)(C)  4c, Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. c-Mall  to be filled in when charge is filed by a labor  Tel. No. (c) (c) (b) (7)(C)
ganization)	international labor organization of	which it is an affiliate or constituent unit (	4b Tel, No. (b) (6), (b) (7)(C) 4c, Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. c-Mall to be filled in when charge is filed by a labor belief.  Tel. No. (b) (6), (b) (7)(C)
deplace that I have resum (b) (6), (b) (7)(c)	international labor organization of  DIED DECLARATION TO THE STATE OF	which it is an affiliate or constituent unit (  )N  als are true to the best of my knowledge and  (6), (b) (7)(C)	4b Tel, No. (b) (6), (b) (7)(C)  4c, Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. o-Mall  to be filled in when charge is filed by a labor  Tel. No. (c) (c) (b) (7)(C)
declare that I have re (b) (6), (b) (7)(c)	international labor organization of property of the statement of the state	which it is an affiliate or constituent unit ( ON ols are true to the best of my knowledge and	4b Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. c-Mall to be filled in when charge is filed by a labor belief.  Tel. No. (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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INTERNET FORM NLR6-501 (2-08)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
01-CA-115379	10/22/2013		

	n the alleged unfair labor practice occurred or is occu	irrino.
1 EMPLOYER	AGAINST WHOM CHARGE IS BROUGHT	
a Name of Employer		b. Tel. No. 860-829-5216
TD Bank		c Cell No.
Address (Street, city, state, and ZIP code)	e Employer Representative	f. Fax No 860-829-5219
127 Farmington Ave., Berlin, CT 06037	Donna Colvin	g e-Mail
		h. Number of workers employed 12
Type of Establishment (factory, mine, wholesaler, etc.)  Bank	Identify principal product or service     Banking Services	
subsections) practices are practices affecting commerce within the mea within the meaning of the Act and the Postal Reorganization	ning of the Act, or these unfair labor practices are	abor Relations Act, and these unfair labor unfair practices affecting commerce
On about (6), (6), (7)(C) 2013, the above-named emb) (6), (b) (7)(C) because said employee engaged ourpose of collective bargaining and other mutuant such activities.	in concerted activities with other employ	yees of said employer for the
	full name, including local name and number)	
(b) (6), (b) (7)(C)	full name, including local name and number)	Tr. +
(b) (6), (b) (7)(C)	full name, including local name and number)	4b. Tel. No (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	full name, including local name and number)	4b. Tel. No (b) (6), (b) (7)(C) 4c. Cell No.
(b) (6), (b) (7)(C)	full name, including local name and number)	(5) (5), (5) (1),(5)
(b) (6), (b) (7)(C)	full name, including local name and number)	4c. Cell No.
(b) (6), (b) (7)(C)  a Address (Street and number, city, state, and ZIP code)  b) (6), (b) (7)(C)  Full name of national or international labor organization of	-	4c. Cell No.  4d. Fax No.  4e e-Mail
(b) (6), (b) (7)(C)  a Address (Street and number, city, state, and ZIP code)  b) (6), (b) (7)(C)  Full name of national or international labor organization of organization)  6. DECLARATION declare that I have read the above charge and that the statement	which it is an affiliate or constituent unit (to be fille	4c. Cell No.  4d. Fax No.  4e e-Mail
(b) (6), (b) (7)(C)  a Address (Street and number, city, state, and ZIP code)  b) (6), (b) (7)(C)  5 Full name of national or international labor organization of organization)  6. DECLARATION  declare that I have read the above charge and that the statement (b) (6), (b) (7)(C)	which it is an affiliate or constituent unit (to be fille	4c. Cell No.  4d. Fax No.  4e e-Mail  ed in when charge is filed by a labor
ta Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  5 Full name of national or international labor organization of organization)  6. DECLARATION declare that I have read the above charge and that the statement (b) (6), (b) (7)(C)	which it is an affiliate or constituent unit (to be fille ON nts are true to the best of my knowledge and belief.	4c. Cell No.  4d. Fax No.  4e e-Mail  ed in when charge is filed by a labor  Tel No (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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INTERNET FORM NURB-501 UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER DO NOT WRITE IN THIS SPACE

Se Date Filed

CHARGE AGAINST EMPL	OYER	Case	Date Filed
NSTRUCTIONS:		01-CA-1157	91 Oct. 28, 2013
ile an original with NLRE Regional Director for the region in which		2017	rring.
a Name of Employer	R AGAINST WHOM	CHARGE IS BROUGHT	b. Tel No.
Mohegan Sun Casino			860-862-800
Workeyer our casmo			c. Cell No.
			1. Fax No.
d. Address (Street, city, state, and ZIP code)	, e. Employer Re		. I. FEATO.
1 Mohegan Sun Blvd., Uncasville, CT 06382	Mark Cloutie	r	g. e-Mail
			h Number of workers employed
Type of Establishment (factory, mine, wholesaler, etc.) Casino	j. Identity princip Gaming	pal product or service	-5 <b>1</b> -5 3 3
k. The above-named employer has engaged in and is engage	ing in unfair labor prac	ctices within the meaning of s	ection 8(a), subsections (1) and (#st
su á sections)		of the National La	bor Relations Act, and these unfair labor
practices are practices affecting commerce within the mea within the meaning of the Act and the Postal Reorganizati	where it was been relieved to be a second and	ese unfair labor practices are	unfair practices affecting commerce
7 Basis of the Charge (set forth a clear and concise statement	ent of the facts constit	uting the alleged unfair labor	practices)
On about (b) (6), (b) (7)(C) 2013, the above-named (	employer, by its of	fficers, agents and repre	esentatives, discharged employee
of collective bargaining and other mutual aid and			
activities.			
(b) (6), (b) (7)(C) party filing charge (if labor organization, give	full name, including h	ncal name and grambed	
(b) (6), (b) (7)(C)	ran name, melooning to	ocal neme and nambery	
4a. Address (Street and number, city, state, and ZIP code)		ence in terms (e)	4b, Tel No (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)			
(B) (B) (F)(C)			4c. Cell No
			4d. Fax No.
			4e. e-Mail
5. Full name of national or international labor organization o	of which it is an affiliate	or constituent unit (to be fille	d in when charge is filed by a lacor
organizationi			
3. DECLARAT.	101		Tel. No (b) (6), (b) (7)(C)
declare that heave read the above charge applicant the statems (b) (6), (b) (7)(C)	ents are true to the best	of my knowledge and belief.	<u> </u>
(b)	) (6), (b) (7)(C)		Office, if any, Cell No.
(Sp) (S(p)) (S(p	(Pnnt/type name and	title or office, if any)	Fax No
		1.1.1	e-Mail
(b) (6), (b) (7)(C)		10/28/13	C-191011
Address		(dept)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair lacor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Form NLRB - 501 (2-08)

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE
Case Date Filed

Ol-CA-116211 Nov. 1, 2013

The state of the s	1. EMPLOYER AGAINST WHOM CHARGE IS BROL	
a. Name of Employer		b Tel. No. (800) 628-6434
EDRO Dynawash, Inc.		c Cell No
d Address (street, city, state ZIP code)	e. Employer Representative	f. Fax No (860) 528-5984
37 Commerce Street East Berlin, Connecticut 06023	Edward S. Kirejczyk, III - President	h Dispute Location (City and State)  East Berlin, CT
Type of Establishment	j Principal Product or Service	k Number of workers at dispute location
Factory	Commercial Washing Machines	20
(b) (6)	(b)(7)(C) a a a a a a	
activities with other employees	(b) (7)(C) 2013, the above-named emple employment of (b) (6), (b) (7)(C) because of said employer for the purpose of in order to discourage employees from	collective bargaining and other
activities with other employees mutual aid and protection and	of said employer for the purpose of	collective bargaining and other om engaging in such activities.
activities with other employees mutual aid and protection and	of said employer for the purpose of in order to discourage employees from an including local name and number to the full name, including local name and number to the full name, including local name and number to the full name, including local name and number to the full name, including local name and number to the full name, including local name and number to the full name, including local name and number to the full name, including local name and number to the full name, including local name and number to the full name, including local name and number to the full name, including local name and number to the full name, including local name and number to the full name, including local name and number to the full name, including local name and number to the full name, including local name and number to the full name, including local name and number to the full name, including local name and number to the full name, including local name and number to the full name, including local name and number to the full name, including local name and number to the full name and number to the	collective bargaining and other om engaging in such activities.
activities with other employees mutual aid and protection and  3. Full name of party filing charge (if labor org	of said employer for the purpose of in order to discourage employees from an including local name and number to the full name, including local name and number to the full name, including local name and number to the full name, including local name and number to the full name, including local name and number to the full name, including local name and number to the full name, including local name and number to the full name, including local name and number to the full name, including local name and number to the full name, including local name and number to the full name, including local name and number to the full name, including local name and number to the full name, including local name and number to the full name, including local name and number to the full name, including local name and number to the full name, including local name and number to the full name, including local name and number to the full name, including local name and number to the full name, including local name and number to the full name, including local name and number to the full name and number to the	collective bargaining and other om engaging in such activities.
activities with other employees mutual aid and protection and  3. Full name of party filing charge (if labor org  4a Address (street and number, city, state, aid  (b) (6), (b) (7)(C)	of said employer for the purpose of in order to discourage employees from an including local name and number to the full name, including local name and number to the full name, including local name and number to the full name, including local name and number to the full name, including local name and number to the full name, including local name and number to the full name, including local name and number to the full name, including local name and number to the full name, including local name and number to the full name, including local name and number to the full name, including local name and number to the full name, including local name and number to the full name, including local name and number to the full name, including local name and number to the full name, including local name and number to the full name, including local name and number to the full name, including local name and number to the full name, including local name and number to the full name, including local name and number to the full name, including local name and number to the full name and number to the	collective bargaining and other om engaging in such activities.  The collective bargaining and other activities.
activities with other employees mutual aid and protection and  3. Full name of party filing charge (if labor org  4a. Address (street and number, city, state, aid  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  6. DECLARATION  1. declare that the have read the above char	s of said employer for the purpose of in order to discourage employees from anization, give full name, including local name and number of ZIP code)	collective bargaining and other om engaging in such activities.  The collective bargaining and other activities.
activities with other employees mutual aid and protection and  3. Full name of party filing charge (if labor org  4a. Address (street and number, city, state, aid  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  6. DECLARATION  I declare that brave read the above charmy knowledge and belief.  (b) (6), (b) (7)(C)	of said employer for the purpose of in order to discourage employees from anization, give full name, including local name and number of ZIP code)  organization of which it is an affiliate or constituent unit ge and that the statements are true to the best of (b) (6), (b) (7)(C)	collective bargaining and other om engaging in such activities.  The such activities.
activities with other employees mutual aid and protection and  3. Full name of party filing charge (if labor org  4a. Address (street and number, city, state, aid  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  6. DECLARATION  I declare that of averead the above charmy knowledge and belief  (b) (6), (b) (7)(C)	of said employer for the purpose of in order to discourage employees from anization, give full name, including local name and number of ZIP code)  organization of which it is an affiliate or constituent unit ge and that the statements are true to the best of (b) (6), (b) (7)(C)	collective bargaining and other om engaging in such activities.  The such activities.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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FORM NLRB-501 (11-94)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE			
Date Filed 10-31-2013			

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

	IST WHO CHARGE IS BROUGHT	
a. Name of Employer EDRO DYNA WASH	b. Number of V	Norkers Employed
c. Address (street, city, State, ZIP, Code) 37 COMMERCE STREET, P. O. BOX 308 EAST BERLIN, CT 06023	d. Employer Representative EDWARD S. KIREJCZYK III, PRESIDENT	e, Tel No. 800-628-6434 Fas No.
f. Type of Establishment (factory, mine, wholesaler, etc.) FACTORY	<del></del>	
h. The above-named employer has engaged in and is engaging in unit subsections) (3) of the Netional Labor Relations Act, and these meaning of the Act.		
On or about (b) (6), (b) (7)(C) 2013, the above employment of (b) (6), (b) (7)(C) because of	e-named Employer terminal	ted the
Association of Machinists and Aerospace such date the Employer has refused and employee.		it all times since
such date the Employer has refused and employee.  3. Full name of party filing charge (if labor organization, give full name)	does now refuse to employ	it all times since
such date the Employer has refused and employee.  3. Full name of party filing charge (if labor organization, give full name international association of Machinists & Aerose 4a. Address (street and number, city, State, and ZIP Code)	does now refuse to employ	it all times since
such date the Employer has refused and employee.  3. Full name of party filing charge (if labor organization, give full name international association of Machinists & AEROSP  4a. Address (street and number, city, State, and ZIP Code)  Executive Plaza III, 135 Merchant Street, Suite 265	does now refuse to employ	at all times since the above-named
such date the Employer has refused and cemployee.  3. Full name of party filing charge (if labor organization, give full naminternational association of Machinists & Aerose	does now refuse to employ  ne, including local name and number;  PACE WORKERS, AFLICIO	4b. Telephone No. 513-772-8586

INTERNET FORM NLRB-501 (2-08)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST EMPLOYER**

DO	NOT	WRITE	IN THIS	SPACE
	CONTRACTOR OF THE PARTY.		and the same of th	

01-CA-116567

Date Filed

November 7, 2013

NSTOI	CT	
NSTRI	,,,,	

le an original with NLRB Regional Director for the region in which 1. EMPLOYER	AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Animai Rescue do Sylvan Ar 474 Durkee Stra Fail River, MA	League of Fall River nimal Clinic eet	b. Tel. No. 508 - 679 - 6122 c. Cell No. f. Fax No.
d. Address (Street, city, state, and ZIP code) 474 Durfee Street Fall River, MA 02720	e. Employer Representative  John Panarese Executive Director	g. e-Mail  johne faxonari, of  h. Number of workers employed  10-110 clinic
i. Type of Establishment (factory, mine, wholesaler, etc.)  100 profit animal clinic	j. Identify principal product or service  Veterinary Service	es (6 in shelter
k. The above-named employer has engaged in and is engagin subsections) Sechon & Subsections practices are practices affecting commerce within the mean within the meaning of the Act and the Postal Reorganization.  2. Basis of the Charge (set forth a clear and concise statements)	C HOO J , of the National Lab ring of the Act, or these unfair labor practices are u on Act.	oor Relations Act, and these unfair labor nfair practices affecting commerce
discussing salarylm members.	age information w.	ith staff
Members.  3. Full name of party filing charge (if labor organization, give		ith staff
members.		
Members.  3. Full name of party filing charge (if labor organization, give (b) (6), (b) (7)(C)		4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)
Members.  3. Full name of party filing charge (if labor organization, give (b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)	full name, including local name and number)	4b. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)
3. Full name of party filing charge (if labor organization, give (b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)  5. Full name of national or international labor organization of organization)  6. DECLARATIC I declare that I have read the above charge and that the statement (b) (6), (b) (7)(C)	full name, including local name and number)  which it is an affiliate or constituent unit (to be filled	4b. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET FORM NLRB-501 (2-08)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
01-CA-117377

Date Filed
November 19, 2013

DISTRIBUTIONS.		

INSTRUCTIONS: File an original with NLRB Regional Director for the region in wh	ich the alleged unfair labor practice occurred or is o	CONTINA
	R AGAINST WHOM CHARGE IS BROUGH	
a. Name of Employer Bighan & Womens Faulkn	er Husp.	b. Tel. No. 617-983-7700
Bigham & Womens Faulka 1153 Center St. Vanauca Plain MA		c. Cell No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	f. Fax No.
1153 Centast	Suzella Saint-Eloi	g e-Mail
Vamaica Plain MA		h. Number of workers employed
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service.  Medical Care	
k. The above-named employer has engaged in and is engag	ing in unfair labor practices within the meaning of	section 8(a), subsections (1) and (list
subsections)		Labor Relations Act, and these unfair labor
practices are practices affecting commerce within the mea within the meaning of the Act and the Postal Reorganization		e unfair practices affecting commerce
Basis of the Charge (set forth a clear and concise stateme	ent of the facts constituting the alleged unfair labo	r practices)
On about (b) (6), (b) (7)(C) Zo the charging party be a	L ,	
On about 20	13. The above numed	employed discharged
	(D)(0).(D)(I)(C)	and the state of t
the charge a out & bear	que of potect	ed concerted
The billing party		and the series of the series
activities.		
activities.		
Full name of party filing charge (if labor organization, give t	ull name, including local name and number	
(b) (6), (b) (7)(C)		
a. Address (Street and number, city, state, and ZIP code)		4b, Tel. No.
(b) (6), (b) (7)(C)		4c Celi No
		(b) (6), (b) (7)(C)
		4d. Fax No.
		4e. e-Mail
		(b) (6), (b) (7)(C)
Full name of national or international labor organization of w	which it is an affiliate or constituent unit to be filled	d in when charge is filed by a labor
rganization)	milet it is all animate of constituent unit po be milet	THE WILL STREET OF MICE BY C 1025
6, DECLARATION		Tel No
declare that I have read the above charge and that the statements	are true to the best of my knowledge and belief	
(b) (6), (b) (7)(C)		Office, if any, Cell No
	2 Indurdual	
(signature of ref (s) (5) (talive or person making charge)	(PnnVtype name and title or office, if any)	Fax No
		- V-2
-3	11/9/13	e-Mail (b) (6), (b) (7)(C)
ress same as above	(date)	Contain the New
ress Series	( Care)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or httgation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

NTERNET FORM NLRB-501 (2-08)

# UNITED STATES OF AVERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S C 3512

DO NOT WRITE IN THIS SPACE			
	Date Filed		
01-CA-117898	November	26,	2013

INSTRUCTIONS:	01-CA-11/898	MOVEMBEL 20, 2013
File an original with NLRB Regional Director for the region in which the	e alleged unfair labor practice occurred or is occurr	ing.
1. EMPLOYER A	GAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Tel. No. 781 890-2000
NECS		
1,1200		c. Cell No
		f. Fax No. 781 890-7135
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	701030-7133
26 Fox Rd.	Anthony Tomaino	g. e-Mail
PO Box 540030	counsel: James Bucking, Foley Hoag	i.
Waltham, MA	LLP155 Seaport Blvd., Boston 02210	h. Number of workers employed
02454-0030	•	about 200/5 at affected building
Type of East-lighment (factors, must substantial ata)	i letest for admirant acceptant or appoint	about 20070 dt directed buildin
Type of Establishment (factory, mine, wholesaler, etc.)     commercial office building	j. Identify principal product or service contract cleaning	
	L	
k The above-named employer has engaged in and is engaging in	n unfair labor practices within the meaning of se	ction 8(a), subsections (1) and (list
subsections) 8(a)(3)	of the National Lat	oor Relations Act, and these unfair labor
practices are practices affecting commerce within the meaning	of the Act, or these unfair labor practices are un	nfair practices affecting commerce
within the meaning of the Act and the Postal Reorganization A		ner produces and any of the second
L		
2. Basis of the Charge (set forth a clear and concise statement of		actices)
(b) (6), (b) (7)(C) was fired in retaliation for protection	ected concerted activity.	
	•	
3. Full name of party filing charge (II labor organization, give full SEIU Local 32 BJ, NE District 615	name, including local name and number)	
SETU LOCAL 32 BJ, NE DISTRICT 615		
4a. Address (Street and number, city, state, and ZIP code)		<sup>4b. Tel. No.</sup> 617 8787445
00.18/		017 0107443
26 West St		4c. Cell No.
Boston, MA		
02111		4d Fax No
		4e. e-Mail
		inava@seiu32bj.org
5. Full name of national or international labor organization of whi	ch it is an affiliate or constituent unit /to be filled	in when charge is filed by a labor
		When charge is med by a labor
Service Employees International Union,	Change To Win	
A DECLARATION		Tel. No.
6. DECLARATION light that I have read the above charge and that the statements a	re true to the best of my knowledge and boling	Tel. 140.
a decided find a flave read the above charge and mat the statements a	re live to the best of my knownedge and belief.	
	- 01 11.	Office, if any, Cell No.
By MA MIN Y	LHAVIO NAWA	,
(signature of relative of person making charge) (P	rint/type name and title or office, If any)	Fax No.
( )	)	FRANCE.
	1 1	e-Mail
a lead the most	11/26/13	C Man
Address 24 West. St. Bosto	(date)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FURM EAEMP | UNDER 44 U.S C 3012

Case Date Filed December 3, 2013

INSTRUCTIONS:

	AGAINST WHOM CHARGE IS BROUGHT	
Name of Employer     United States Postal Service	The man to the second s	b. Tel. No. 207-374-5667
		c. Cell No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	f. Fax No.
104 Main Street		g, e-Mail
Blue Hil, ME 04614	Stephanie Black, Officer in Charge Blue Hill, ME Post Office	h. Number of workers employed approximately 500,000
Type of Establishment (factory, mine, wholesaler, etc.)     Mail Processing and delivery	j. Identify principal product or service United States Mail	
<ul> <li>k. The above-named employer has engaged in and is engaging subsections) (3) and (5)</li> <li>practices are practices affecting commerce within the mean within the meaning of the Act and the Postal Reorganization.</li> <li>2. Basis of the Charge (set forth a clear and concise statement)</li> </ul>	of the National La ning of the Act, or these unfair labor practices are u on Act.	bor Relations Act, and these unfair labor infair practices affecting commerce
non-pay emergency placement status.  3. USPS engaging in bad faith bargaining in engage.	iging in deceptive practices in trying to co	perce(b)(6), (b)(7)(C)to waive
rights to a steward.  4. Active interferance by USPS in trying to intimid matter.  3. Full name of party filing charge (if labor organization, give John J. Riley President American Postal Workers	ate an employee not to cooperate with th	
Active interferance by USPS in trying to intimid matter.      Full name of party filing charge (if labor organization, give	ate an employee not to cooperate with th	e Union's investigation in this
4. Active interferance by USPS in trying to intimid matter.  3. Full name of party filing charge (if labor organization, give John J. Riley President American Postal Workers  4a. Address (Street and number, city, state, and ZIP code)  16 Rock-A-Way Road	ate an employee not to cooperate with th	e Union's investigation in this  4b. Tel. No.  207-272-2015  4c. Cell No.
4. Active interferance by USPS in trying to intimid matter.  3. Full name of party filing charge (if labor organization, give John J. Riley President American Postal Workers  4a. Address (Street and number, city, state, and ZIP code)	ate an employee not to cooperate with th	e Union's investigation in this  4b. Tel. No.  207-272-2015
4. Active interferance by USPS in trying to intimid matter.  3. Full name of party filing charge (if labor organization, give John J. Riley President American Postal Workers  4a. Address (Street and number, city, state, and ZIP code)  16 Rock-A-Way Road	ate an employee not to cooperate with th	4b. Tel. No. 207-272-2015 4c. Cell No. 207-272-2015
4. Active interferance by USPS in trying to intimid matter.  3. Full name of party filing charge (if labor organization, give John J. Riley President American Postal Workers  4a. Address (Street and number, city, state, and ZIP code)  16 Rock-A-Way Road	ate an employee not to cooperate with the full name, including local name and number) Union of Maine  which it is an affiliate or constituent unit (to be filled)	4b. Tel. No. 207-272-2015 4c. Cell No. 207-272-2015 4d. Fax No. 4e. e-Mail jiriley11@yahoo.com
4. Active interferance by USPS in trying to intimid matter.  3. Full name of party filing charge (if labor organization, give John J. Riley President American Postal Workers  4a. Address (Street and number, city, state, and ZIP code)  16 Rock-A-Way Road Falmouth, ME 04105  5. Full name of national or international labor organization of organization)	ate an employee not to cooperate with the full name, including local name and number)  Union of Maine  which it is an affiliate or constituent unit (to be filled ON	4b. Tel. No. 207-272-2015 4c. Cell No. 207-272-2015 4d. Fax No. 4e. e-Mail jiriley11@yahoo.com
4. Active interferance by USPS in trying to intimid matter.  3. Full name of party filing charge (if labor organization, give John J. Riley President American Postal Workers  4a. Address (Street and number, city, state, and ZIP code)  16 Rock-A-Way Road Falmouth, ME 04105  5. Full name of national or international labor organization of organization)  American Postal Workers Union AFL-Ideclare that I have read the above charge and that the statements	ate an employee not to cooperate with the full name, including local name and number) Union of Maine  which it is an affiliate or constituent unit (to be filled ON)  ON onts are true to the best of my knowledge and belief.	4b. Tel. No.  207-272-2015  4c. Cell No.  207-272-2015  4d. Fax No.  4e. e-Mail  ijriley11@yahoo.com  In when charge is filed by a labor  Tel. No.  207-272-2015  Office, if any, Cell No. 207-272-2015
4. Active interferance by USPS in trying to intimid matter.  3. Full name of party filing charge (if labor organization, give John J. Riley President American Postal Workers  4a. Address (Street and number, city, state, and ZIP code)  16 Rock-A-Way Road Falmouth, ME 04105  5. Full name of national or international labor organization of organization)  American Postal Workers Union AFL-I declare that I have read the above charge and that the statements	ate an employee not to cooperate with the full name, including local name and number)  Union of Maine  Which it is an affiliate or constituent unit (to be filled CIO)  ON  Its are true to the best of my knowledge and belief.	4b. Tel. No.  207-272-2015  4c. Cell No.  207-272-2015  4d. Fax No.  4e. e-Mail  ijriley11@yahoo.com  In when charge is filed by a labor  Tel. No.  207-272-2015  Office, if any, Cell No.
4. Active interferance by USPS in trying to intimid matter.  3. Full name of party filing charge (if labor organization, give John J. Riley President American Postal Workers  4a. Address (Street and number, city, state, and ZIP code)  16 Rock-A-Way Road Falmouth, ME 04105  5. Full name of national or international labor organization of organization)  American Postal Workers Union AFL-Ideclare that I have read the above charge and that the statements	ate an employee not to cooperate with the full name, including local name and number) Union of Maine  which it is an affiliate or constituent unit (to be filled CIO  ON Its are true to the best of my knowledge and belief.	4b. Tel. No.  207-272-2015  4c. Cell No.  207-272-2015  4d. Fax No.  4e. e-Mail  ijriley11@yahoo.com  In when charge is filed by a labor  Tel. No.  207-272-2015  Office, if any, Cell No. 207-272-2015

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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my knowledge and belief. (b) (6), (b) (7)(C)

Address:(b)(6)

(signature of ropresentative or person making charge)

By:

BROOKFIELD LIBRARY

PAGE 01/01

Form NLRB - 501 (2-08) UNITED STATES C	FAMERICA	DO NOT WRIT	E IN THIS SPACE
NATIONAL LABOR REL	- 100 Control 10 Contr	Case	Date Filed
CHARGE AGAINS	T EMPLOYER		
INSTRUCTIONS:		04 04 440525	12/6/13
	1	01-CA-118535	12/6/13
File an original of this charge with NLRB Region	al Director in which the alleged unfair labor	practice occurred or is occur	ring.
a. Name of Employer	1. EMPLOYER AGAINST WHOM CHARGE	b. Tel. No.	- HILLIAM
		(203)642-3	3530
AMEC COMMERCIAL		c. Cell No.	
d. Address (street, city, state ZIP code)	e. Employer Representative	f. Fax No.	79
		(203)642-3	3532
270 Main Ave, Norwalk, CT 06851- 6104	Chris Conti, Manager	g. e-Mall	
0104			ation (City and State)
		Norwalk, C	
i. Type of Establishment  Construction	j. Principal Product or Service	k. Number of w	orkers at dispute location
representatives, terminated the empty with other employees of said employees protection and in order to discourage	ncise statement of the facts constituting the entire to the facts constituting the entire to the facts constituting the entire to the purpose of collective ge employees from engaging in second	olleged unfair labor practices over, by its officers, a nuse the engaged in co bargaining and other uch activities.	gents and oncerted activities
3. Full name of party filing charge (if labor organ	nization, give full name, including local name	and number)	
(b) (6), (b) (7)(C)			
4a. Address (street and number, city, state, and	ZIP code)	4b. Tel. No.	
(b) (c) (b) (7)(c)		46 Cell No (b) (6), (b) (	(7)(C) (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)			(1)(C)
		4d. Fax No.	
		4e. e-Mail	CONTRACTOR TO
			b) (7)(C)
5 Full name of national or international labor or organization)	ganization of which it is an affiliate or constit	uent unit (la be filled in wher	i charge is filed by a labor
6 DECLARATION		Tel. No.	
I declare that I have read the above charge	and that the statements are true to the b	est of	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

(b) (6), (b) (7)(C)(b) (6), (b) (7)(C) Individual

Print Name and Title

Office, If any, Cell No (b) (6), (b) (7)(C)

(b) (6),

(b) (6), (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et saq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this unformation to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

### (b) (6), (b) (7)(C)

FORM EXEMPT UNDER 44 U S C 3512

INTERNET FORM NLRB-501 (2-08)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
01-CA-119170	December 17, 2013		

INCTOLICTIONS.

	AGAINST WHOM CHARGE IS BROUGHT	h Tol No
a. Name of Employer		b. Tel No. 617-748-2700
Akal Security, Inc.		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) Court Security Office John Joseph Moakely United States Courthouse	e Employer Representative Tom Diozzi, Site Supervisor	g. e-Mail
Courthouse Way Boston, MA 02210		h. Number of workers employed 60
Type of Establishment (factory, mine, wholesaler, etc.) security	<ul> <li>j. Identify principal product or service security</li> </ul>	
subsections)  practices are practices affecting commerce within the meaning within the meaning of the Act and the Postal Reorganization  Basis of the Charge (set forth a clear and concise statement	ng of the Act, or these unfair labor practices are un Act.	
(b) (6), (b) (7)(C) because work.	they engaged in protected concerted ac	ctivities protesting their loss of
b) (6), (b) (7)(C)	ill name, including local name and number)	
(b) (6), (b) (7)(G)	ill name, including local name and number)	4b. Tel. No. (b) (6), (b) (7)(C)
(a) (b), (b) (7)(c)  A Address (Street and number, city, state, and ZIP code)	ill name, including local name and number)	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C)
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a Address (Street and number, city, state, and ZIP code)  5. Full name of national or international labor organization of worganization)  6. DECLARATION I declare that I have read the above charge and that the statements	which it is an affiliate or constituent unit (to be filled	4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)
a Address (Street and number, city, state, and ZIP code)  b) (6), (b) (7)(C)  5. Full name of national or international labor organization of worganization)  6. DECLARATION  1 declare that I have read the above charge and that the statements  (b) (6), (b) (7)(C)	which it is an affiliate or constituent unit (to be filled	4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)  in when charge is filed by a labor
(b) (6), (b) (7)(C)  La Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization of worganization)  6. DECLARATION  1 declare that I have read the above charge and that the statements  (b) (6), (b) (7)(C)	which it is an affiliate or constituent unit (to be filled)  N s are true to the best of my knowledge and belief.	4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)  in when charge is filed by a labor  Tel. No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET FORM NLRB-501 (2-08)

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
01-CA-119619	December	23,	2013	

CHARGE AGAINST EMPLO	YER	Case	Date Filed
INSTRUCTIONS:		01-CA-119619	December 23, 2013
File an original with NLRB Regional Director for the region in which	the alleged unfair labor prac	tice occurred or is occurring	
	AGAINST WHOM CHA		
a. Name of Employer			b. Tel. No.
United States Postal Service			(617)-654-5683
			c. Cell No.
			f Fax No.
d. Address (Street, city, state, and ZIP code)	e. Employer Represer	tative	
25 Dorchester Ave.	James Holls	ınd, Postmaster	g. e-Mail
Boston, MA 02205	James none	ma, rostmaster	
			h. Number of workers employed
Toron (Catalian and Garden and Catalian and	: 11-15		2300
<ul> <li>i. Type of Establishment (factory, mine, wholesaler, etc.)</li> <li>United States mail</li> </ul>	j. Identify principal pro Mail Distr		
k. The above-named employer has engaged in and is engagir			on 8(a), subsections (1) and (list
subsections)	.g p		Relations Act, and these unfair labor
practices are practices affecting commerce within the mear	ning of the Act, or these up		
within the meaning of the Act and the Postal Reorganizatio	-	an tabor practices are arms	m produces allocating commerce
2. Basis of the Charge (set forth a clear and concise statemen	nt of the facts constituting t	he alleged unfair labor prac	etices)
Management is violating the Act			·
Management is violating the Act	by filearis of the	Ollowing.	
<ol> <li>Not allowing members who had</li> </ol>	ave requested re	presentation to s	ee the union.
2 Managaratic intentarion	مملم المستويد والمسلم	al right to roproc	ant its mambars
<ol><li>Management is interfering wi</li></ol>			
by obstructing investigations	regarding delayed	d mail (election b	allots), denying
access to the membership, an	d intimidating an	d coercing the m	embers into not
engaging in a protected activi	tv bv means of re	prisal.	
	, ,	•	
3. Full name of party filing charge (if labor organization, give	full name, including local n	ame and number)	
Boston Metro Area Local 100, A	merican Postal V	Workers Union	AEL-CIO
			4b. Tel No.
4a. Address (Street and number, city, state, and ZIP code)			(617)-423-27 <u>98</u>
137 South Street, 4th Floor		4	c. Cell No.
Boston, MA 02111		<u> </u>	(d. Far. No.
B05(011, 147) 02111		] 1	4d. Fax No. (617)-728-9156
		4	e. e-Mail
		ļ	Bostonapwu@aol.com
5 Full name of national or international labor organization of	which it is an affiliate or co		
organization)		·	when charge is filed by a labor
American Postal Workers	S Union, AFL-C	10	when charge is filed by a labor
6. DECLARATION declare that I have read the above charge and the statement			
i declare that i have read the above charge and hat the statemen	ON		Tel. No.
	nts are true to the best of my	knowledge and belief.	Tel. No. (617)-423-2798
	nts are true to the best of my Scott Hoffman	knowledge and belief.	Tel. No. (617)-423-2798  Office, if any, Cell No.
By (Signature of representative or person modular diagrae)	nts are true to the best of my Scott Hoffman Clerk Craft Pr	knowledge and belief.	Tel. No. (617)-423-2798 Office, if any, Cell No. (617)-894-6472
By (signature of representative or person making sharge)	nts are true to the best of my Scott Hoffman	knowledge and belief.	Tel. No. (617)-423-2798  Office, if any, Cell No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Address 137 South St., Boston, MA 02111

12/19/2013

(date)

Bostonapwu@aol.com

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

# UNITED STATES OF AMERICA

FORM EXEMPT	UNDER 44	US.C 3512
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DO NOT WRITE IN THIS SPACE

e-Mail

CHARGE AGAINST EMPLOYER  NSTRUCTIONS:		YER	Case	Date Filed
			01-CA-119977	December 31, 2013
	Regional Director for the region in which t			
		AGAINST WHOM CH	ARGE IS BROUGHT	b. Tel. No.
a. Name of Employer				(978) 922 -3000
BEVERLY HOSPITAL/NORTHEAST HEALTH			HTLE	
			, p. 10	c Cell No.
		-r	entative PETER SHOR	T MED DIRECTOR
d. Address (Street, cl	ty, state, and ZIP code)	PLALL CAR	MIER HR	g. e-Mail
SS HER	CRICK OT	DENIS	ANYAY CFO	
	Y. MA 01915	TAMARI	IPOF MD	h. Number of workers employed
DETER	4,1114 01913	JAGRUTI	PATEL MO_	
The state of the s	ant (factory, mine, wholesaler, etc.)	j. Identify principal p		
acute.	CARE FACILITY		VT CARE	
	employer has engaged in and is engaging	y in unfair labor practice		
subsections)	A sea of the first house of the	and the file of the file of	and the control of th	Relations Act, and these unfair labor
	ces affecting commerce within the meant of the Act and the Postal Reorganization		nfair labor practices are unfa	ir practices affecting commerce
	e (set forth a clear and concise statement		the allowed unfole labor pro-	tirar)
			(b) (6)	(h) (7)(C)
174 E 12	IBOVE NAMED	EMPLOYE	R, ON	2015
TEDMIN	ATED, (b) (6), (b) (7)(0	2)	BECOUSE	ENGAGED
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IN PRO	TECTED CONCE	KLED HO	TIVITY.	
farmers.			and the state of the state of	
3. Full name of party	filling charge (if labor organization, give fu	ill name, including local	neme and number)	
(b) (6), (b) (7)(				
4a. Address (Street ar	nd number, city, state, and ZIP code)	<del>and and cons</del> tituted the	Te	b. Tol. No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(	(C)		4	
				c. Common (b) (6), (b) (7)(C)
			4	d. Fax No.
			1,	e. e-Mall
			ĺ	b) (6), (b) (7)(C(b) (6), (b) (7)(C)
الراب المرابع وتعوضك				
<ol><li>Full name of nation organization)</li></ol>	nal or international labor organization of w	which it is an affiliate or o	onstituent unit (to be filled in	when charge is filed by a labor
Organization, y				
	6. DECLARATION	N .		el. No.
I declare that I have re	ead the above charge and that the statement	s are true to the best of m	knowledge and belief.	
(b) (6), (b) (	7)(C)	(b) (6), (b) (7)(C)	C	office, if any, Cell No
Ву				
(Signeture or represe	manse or berson manny cugide)	(Print/ypc name and little	r once, a eny)	ex No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

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